



## **HIGH ROAD<sup>SM</sup> TO CORRECTIONAL HEALTH PROFESSIONS UPSKILLS NURSING SIMULATION LAB TRAINING APPLICATION MEMO – COHORT II, REGION III**

SEIU Local 1000 and California Correctional Health Care Services (CCHCS) are pleased to announce a new workforce development opportunity for Registered Nurses (RNs). As part of the \$4.5 million grant awarded to create the High Road<sup>SM</sup> to Correctional Health Professions (HRCHP) initiative, SEIU Local 1000 and CCHCS are building upon our existing program portfolio with new and innovative training programs including the **Upskills Nursing Simulation Lab Training Program**. This program is designed to upskill incumbent correctional nurses and contribute to career advancement. The training will be delivered by Loma Linda University (LLU), a leading provider of healthcare education in California. LLU is a new HRCHP partner committed to co-designing CCHCS' nursing training programs specific to the correctional environment and providing access to their state-of-the-art nursing simulation lab on its Southern California campus.

As funding is supported by a High Road<sup>SM</sup> Training Partnership grant from the California Workforce Development Board (CWDB), there is no cost for RNs to participate in this [one-day paid training](#), and travel costs will be covered, including flights and overnight accommodation when appropriate. Funding is anticipated to support the training of approximately 450 nurses. Training will be rolled out by region with Region III participating from April to June 2025. The RNs working in the facilities below are eligible to apply:

- Avenal State Prison (ASP)
- California Men's Colony (CMC)
- California State Prison, Corcoran (COR)
- Kern Valley State Prison (KVSP)
- North Kern State Prison (NKSP)
- Pleasant Valley State Prison (PVSP)
- Substance Abuse Treatment Facility (SATF)
- Wasco State Prison (WSP)

### **Step 1: Apply to the LLU Upskills Simulation Lab Training Program**

All qualified candidates must complete the online Upskills Simulation Lab Training Program application which can be found at:

<https://search.seiu1000.org/upskills.php>

**All applications must be received by 5:00 pm on Monday, February 10, 2025.** For any issues with application submission, please contact [grow@seiu1000.org](mailto:grow@seiu1000.org) and [m\\_HRTP@cdcr.ca.gov](mailto:m_HRTP@cdcr.ca.gov) by 5:00 p.m. by Thursday, February 6, 2025.

## **Step 2: Application Review and Notification**

CCHCS will conduct a review of each application to ensure applicants have: one year full-time permanent, or limited term, status as an RN with the State, successful completion of their probationary period (if applicable), positive attendance, be able to perform the essential functions in their current classification, and perform the functions required in the Upskills training with or without reasonable accommodation, receive recommendation from their CNE, and have no corrective, disciplinary, or pending disciplinary actions issued within the last twelve months of the application final filing date. Applicants must not have other work commitments that conflict with completing the requirements of the program and must commit to overnight travel if necessary.

Candidates will be accepted based on available training opportunities and departmental needs, with priority given to permanent employees before limited term employees. Employees providing direct patient care and whose duties are aligned with the clinical curriculum provided by the HRTP Upskills Training, will receive a higher priority placement.

After considering departmental need and direct patient care duties, if the number of qualified applicants still exceeds the number of openings, the applicants shall be ranked by state seniority and selected based on greatest to least seniority.

All applicants will receive notice of their application status by March 31, 2025.

## **Step 3: Invitation to Upskills Nursing Simulation Lab Training**

Applicants who meet the selection criteria will be invited to attend Upskills Nursing Simulation Lab Training at LLU in San Bernadino County. CCHCS will contact selected applicants to schedule your training opportunity.

## **Questions**

For general questions regarding the Upskills Nursing Simulation Lab Training program or the application process, please submit an email inquiry to either [grow@seiu1000.org](mailto:grow@seiu1000.org) or [m\\_HRTP@cdcr.ca.gov](mailto:m_HRTP@cdcr.ca.gov)