



# PAY DATE CALENDAR

# 2025

Questions? Give us a call.  
Open M-F 7 a.m. – 7 p.m.  
[www.seiu1000.org](http://www.seiu1000.org)

MEMBER RESOURCE CENTER • Toll Free 866.471.SEIU (7348)

## JANUARY

SUN	MON	TUE	WED	THU	FRI	SAT
			1 NEW YEAR'S DAY (P)	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20 MARTIN LUTHER KING JR. DAY (R)	21	22	23	24	25
26	27	28	29	30	\$ 31	

## FEBRUARY

SUN	MON	TUE	WED	THU	FRI	SAT
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17 PRESIDENTS DAY (R)	18	19	20	21	22
23	24	25	26	27	28	

## MARCH

SUN	MON	TUE	WED	THU	FRI	SAT
						1
2	\$ 3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31 CÉSAR CHÁVEZ DAY (R)					

## APRIL

SUN	MON	TUE	WED	THU	FRI	SAT
		\$ 1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

## MAY

SUN	MON	TUE	WED	THU	FRI	SAT
				\$ 1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26 MEMORIAL DAY (P)	27	28	29	30	31

## JUNE

SUN	MON	TUE	WED	THU	FRI	SAT
1	\$ 2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

(P) = Premium Holiday 8 hrs of holiday credit and one and one-half (1-1/2) the hourly rate for all hours worked

\$ = PAY DAY

(R) = Regular Holiday 8 hrs of holiday credit and regular hourly rate for all hours worked

PAY DATE AND HOLIDAY CALENDAR

2025

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**2025 HOLIDAYS**

New Year's Day (P) January 1  
 Martin Luther King Jr. Day(R) January 20  
 Presidents Day(R) February 17  
 César Chávez Day(R) March 31  
 Memorial Day(P) May 26  
 Independence Day(P) July 4  
 Labor Day(P) September 1

Veterans Day(R) November 11  
 Thanksgiving(P) November 27  
 Day After Thanksgiving(R) November 28  
 Christmas(P) December 25  
**Plus one (1) personal holiday per year**  
 (after completion of 6 month probation period;  
 credited on the first day of July)

**Premium Holiday:** 8 hours of holiday credit and one and one-half (1-1/2) the hourly rate for all hours worked.

**Regular Holiday:** 8 hours of holiday credit and regular hourly rate for all hours worked.

**Two (2) Professional Development Days (PDD):**  
 Expires June 30 of each fiscal year of the contract.  
 Information taken from Tentative Agreement, effective July 1, 2023 - June 30, 2026.

Should read: Information taken from Master Agreement, effective July 1, 2023 - June 30, 2026.

JULY						
SUN	MON	TUE	WED	THU	FRI	SAT
		\$ <sup>1</sup>	2	3	4 <small>INDEPENDENCE DAY (P)</small>	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	\$ <sup>31</sup>		

AUGUST						
SUN	MON	TUE	WED	THU	FRI	SAT
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

SEPTEMBER						
SUN	MON	TUE	WED	THU	FRI	SAT
	1 <small>LABOR DAY (P)</small>	\$ <sup>2</sup>	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

OCTOBER						
SUN	MON	TUE	WED	THU	FRI	SAT
			\$ <sup>1</sup>	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	\$ <sup>31</sup>	

NOVEMBER						
SUN	MON	TUE	WED	THU	FRI	SAT
						1
2	3	4	5	6	7	8
9	10	11 <small>VETERANS DAY (R)</small>	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27 <small>THANKSGIVING (P)</small>	28 <small>DAY AFTER THANKSGIVING (R)</small>	29
30						

DECEMBER						
SUN	MON	TUE	WED	THU	FRI	SAT
	1	\$ <sup>2</sup>	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25 <small>CHRISTMAS (P)</small>	26	27
28	29	30	31			

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(R) = Regular Holiday 8 hrs of holiday credit and regular hourly rate for all hours worked