



SEIU LOCAL 1000, CCHCS, AND SACRAMENTO CITY COLLEGE LVN-TO-RN APPRENTICESHIP APPLICATION INFORMATION

SEIU Local 1000 is pleased to announce the opening of another application period for the SEIU Local 1000, California Correctional Health Care Services (CCHCS), and Sacramento City College (SCC) Licensed Vocational Nurse (LVN) to Registered Nurse (RN) Apprenticeship Program. The SCC LVN to RN Apprenticeship Program is designed to provide an opportunity for LVNs, who meet specific criteria, to earn an Associate's Degree in Nursing (ADN) in preparation to take the state licensing examination and obtain licensure as an RN in the state of California.

SEIU Local 1000, SCC, and CCHCS have worked collectively to establish this apprenticeship program and are working towards maintaining sustainability. All three entities, in addition to the SEIU Healthcare Career Advancement Program (HCAP), currently contribute towards programmatic costs. Presently, we are accepting applications from LVNs working at the following institutions:

- California Health Care Facility
- California Medical Facility
- California State Prison – Sacramento
- California State Prison – Solano
- Folsom State Prison
- Mule Creek State Prison
- San Quentin State Prison
- Sierra Conservation Center

This partnership with SCC was a result of a focused effort by SEIU Local 1000 and CCHCS to expand the program to include the aforementioned California Department of Corrections and Rehabilitation adult institutions.

LVNs who are accepted into this program will continue to be compensated based on a 40-hour work week which will generally consist of 20 hours of classroom training and 20 hours of regular working hours, but may vary based on academic or employment requirements agreed upon by the Joint Apprenticeship Committee (JAC). The program is designed to prepare LVNs for the potential of career advancement as an RN for the State of California within CCHCS.

Interested employees should apply to the apprenticeship program, and if they meet the selection criteria, they shall be invited to apply to SCC's LVN to RN (Career Mobility) Nursing

Program. *Note that applicants should be prepared to enter SCC's LVN to RN Career Mobility Nursing Program in May 2024 and must meet SCC's admission requirements for this program.*

For more information on SCC's Advanced Placement LVN to RN ADN Program admission requirements, please visit: <https://scc.losrios.edu/academics/nursing-program-details/rn-and-rn-mobility-program-and-apply>. You may also attend SCC's General Nursing Program Information Sessions, dates of which are listed here: <https://scc.losrios.edu/academics/nursing-program-details>

Step 1: Applying to the CCHCS, SEIU Local 1000, and SCC LVN to RN Apprenticeship Program

All prospective candidates must complete the online SCC LVN to RN Apprenticeship Application which can be found at: <https://search.seiu1000.org/apprenticeship.php>

All apprenticeship applications must be received by 5:00 pm on January 3, 2024. For any issues with submission, please contact grow@seiu1000.org by 5:00 p.m. January 2, 2024.

STEP 2: Apprenticeship Application Review and Notification

The JAC will conduct a review of each apprenticeship application to ensure applicants have completed their probationary period, have a minimum of two years of experience as an LVN with the State, as of the final filing date. *Please note, one year of limited term fulltime employment with CCHCS may be considered as the first year of the two-year requirement.* All applicants must have positive attendance, recommendation from their CNE, and no corrective, disciplinary, or pending disciplinary actions within the last twelve months as of the final filing date. All applicants will receive notice of their application status in early February 2024.

Step 3: Invitation to Apply to SCC's Advanced Placement LVN to RN ADN Program

Applicants who meet the JAC's criteria will be invited to apply to the SCC's LVN to RN Career Mobility Nursing Program for consideration as an apprentice beginning in February 2024. Note that applicants must meet all admission criteria for the SCC's LVN to RN Career Mobility Nursing Program to be considered for apprentice selection, have an active SCC Student I.D., and submit all required paperwork (including any forms, transcripts, ATI TEAS exam results, etc.) by the deadlines SCC provides. If invited to apply during this step, more details and information will be provided to you.

Please also be advised that this is a competitive process; applicants who meet all initial JAC criteria may not be selected as apprentices due to space availability or other reasons. Lastly, a competitive interview process may be implemented as part of apprentice selection.

Questions

For general questions regarding the LVN to RN Apprenticeship Program or questions about the application process, please submit an email inquiry to either grow@seiu1000.org or CCHCSLVNtoRNApprenticeship@cdcr.ca.gov.