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## SEIU Local 1000 Purpose Statement

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*Local 1000 is a strong member led union. The purpose of Local 1000 is to have the power necessary to give our members—and all Californians—the opportunity to have a good life, live in sustainable communities and enjoy the fruits of social, economic and environmental justice.*

*We will achieve this by engaging and developing our members and by creating strategic alliances with key leaders and organizations who share our purpose and values.*



LEADERSHIP APPRENTICE PROGRAM FOR STEWARDS

*For more information about the SEIU Local 1000 Steward Program (LAPS), or to apply:*

EMAIL — [LAPS@SEIU1000.ORG](mailto:LAPS@SEIU1000.ORG)

MEMBER RESOURCE CENTER | TOLL FREE 866.471.SEIU (7348)

[SEIU1000.ORG](http://SEIU1000.ORG)



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**Leadership Apprentice  
Program for Stewards**

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*Building the collective power  
of our Union.*







## LEADERSHIP APPRENTICE PROGRAM for STEWARDS

### Steward Purpose Statement

A Local 1000 steward acts with diplomacy and ethics and is a respected resource. As an agent of our Local, a steward advocates for and educates our members. A steward enforces the contract by applying sound knowledge of our hard-earned rights and benefits. A steward fosters unity and strength in the worksite through leadership reflecting the values of the organization.

### MEMBER SPOTLIGHT



LAPS has provided me the opportunity to grow as a union leader and as a steward at my worksite. My LAPS journey has opened the doors to the knowledge and resources that will continue my growth, and the program gives Local 1000 a pathway to a great future.

—Agapito "Pete" Garza, LAPS Graduate

# OUR GOALS

1. Recruit and select worksite leaders who demonstrate the values of our Union.
2. Educate, mentor and train steward candidates to have affective leadership skills.
3. Engage new stewards by promoting accountability to our membership.

# OUR PROCESS

- Interactive coaching and shadowing, real-time steward activities
- Online and classroom courses, hands-on training
- Introduction to Local and overview of LAPS



### Apprenticeship

Steward candidates participate in a six-month apprenticeship that includes orientation, mentoring, education and on-the-job training.



### Graduation

Successful candidates are sworn in and presented a certificate of completion at the close of their six-month apprenticeship.

### MONTHLY REPORTS

Current and apprentice stewards track and score their activities to earn points. Stewards must earn a minimum of points per month and per year. Those who fail to meet the minimum points per month for four consecutive months or do not achieve the minimum points per year, will forfeit their steward certification.

Finding Success in  
**COMMITMENT**



### ADVANCED STEWARD TRAINING (AST)

AST classroom and online coursework is offered. Current stewards and apprentices who successfully complete the LAPS also complete AST courses to increase their skills. All stewards must complete one AST course per year or forfeit their certification without appeal.