

MAY 29
2013

UNION UPDATE



Take action for economic security

Are you “all in” for a wage increase?

Local 1000 members throughout California this week are standing up for an across-the-board pay increase in the next contract – after five years of furloughs and stagnant wages.

Our bargaining team has proposed a wage increase for all Local 1000-represented members, but the governor’s bargaining team has said he’s looking for a “cost-neutral” contract that doesn’t cost the state any more than our current contract.

“This is completely unacceptable - a fair contract this year is going to cost some money,” said John Kern, chair for Bargaining Unit 3. “This is our time, and every member needs to make sure the governor gets the message: ‘We are all in for what we deserve.’”

Tell the governor why you deserve a raise

All this week, members are sending emails to the governor telling him why they need and deserve a raise. We’ll collect those emails and deliver them to the governor during our June 5 rally. Send your message today by logging onto <http://seiu1000.me/22dxs2M>



“Every member needs to make sure the governor gets the message: ‘We are all in for what we deserve.’”

– John Kern, Chair, Bargaining Unit 3

RALLY JUNE 5 FOR A BETTER CONTRACT

Members are going “all in” to project power at the State Capitol

Join your fellow members to stand up for a better contract!

Wednesday, June 5

10 a.m – 3 p.m.

RSVP to the Member Resource Center 866.471.SEIU (7348) or by going to seiu1000.seiu.org/page/s/i-m-all-in



Member Strength Profile: Zena Anderson

Second-generation activist building 'family' at work



New steward

Zena Anderson recently became a steward and activist for Local 1000, something that's been part of her family heritage for many years.

"My parents are union activists so I've been dragged to union meetings since I was a little girl," said Anderson, a Bargaining Unit 20 steward at the California School for the Deaf in Fremont, where her mother, Cindy Bruhn, is also a steward. "I always viewed the union as something that is social as well as political – you are taking action with your friends and family."

Anderson has been working at the School for the Deaf since 1999, but she only decided to become a steward and get active in the union in the past year.

Fighting for change

What drove her to take action was a decision by management at the special schools to end the practice of allowing 10-month employees – who receive no income when school is not in session – to use their vacation and leave time in the summer when school is out of session. The new policy affects more than 250 employees at the special schools in Fremont and Riverside.

"When I found that our administration was willing to let us become impoverished, I couldn't stand by and let that happen," Anderson said. "Someone needed to stand up. I didn't ask for this. I just can't let so many people I care about get hurt for no reason. I will fight until we change this."

Anderson has since signed up eight new stewards at the special schools. "One of my primary goals is to work to bring back a sense of family to my workplace and my union," Anderson said. "I'm seeing my coworkers who were afraid to speak up for themselves now contribute at meetings."

Know Your Rights

As our bargaining teams work to secure a fair contract, your rights to take action in support of Local 1000 are protected by California state law and provisions in our union contract. If you are ever prevented from exercising your right to participate in any way, contact your Local 1000 job steward.

You have the right to participate in union actions

Express your union beliefs

Your right to support the union and to express pro-union opinions to other employees and to management. (Government Code section 3512 et seq. – "Dills Act")

Wear your union colors

Your right to wear buttons and stickers, and to wear union clothing. (Dills Act)

Display union materials

Your right to post and display union materials inside your workspace. (Dills Act)

Distribute union materials

Your right to distribute union materials during non-work time. (Contract Article 2.4)

Post union materials

Your right to display union materials on appropriate bulletin boards. (Contract Article 2.4)

Attend union meetings

Your right to attend union meetings on non-work time. (Contract Article 2.5 and Dills Act)

Picket and demonstrate

Your right to picket or demonstrate in support of the union during non-work time. (Dills Act)

Resource Center

Monday-Friday
7 a.m. to 7 p.m.
866.471.SEIU (7348)

Website

seiu1000.org

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