

JAN 16
2019

UNION UPDATE

LOCAL 1000
SEIU
Stronger Together

2018 YEAR IN REVIEW

MEMBER LEADERS ELECTED

NEW AND RETURNING UNION OFFICERS WILL GUIDE OUR FUTURE, PROMOTE UNION STRENGTH



Local 1000's new leadership took the oath of office on June 30, beginning a new era for the union as it prepares for the challenges and opportunities that face our members and our families.

Fifty new and returning District Labor Council (DLC) presidents were sworn in. These DLC leaders have a seat on our Board of Directors and represent thousands of members that live and work in those DLCs. Other DLC officers, including vice presidents, secretaries, treasurers and chief stewards also took office.

Returning President Yvonne R. Walker was joined by three new statewide officers: Tony Owens (Vice President for Bargaining), Anica Walls (Vice President for Organizing/Representation) and Kevin Menager (Vice President/Secretary/Treasurer).

4% PAY RAISE WENT INTO EFFECT AUGUST 1

MEMBERS STANDING TOGETHER IN 2016 WON A CONTRACT WE CAN ALL BE PROUD OF

Our August, 2018 paychecks reflected a 4% general salary increase - the second of three increases totalling 11.5% over 3 years. Members will receive an additional 3.5% increase effective July 1, 2019. In 2016, we won a contract we can all be proud of by standing together. Members took action across the state and won more professional development, improved working conditions, healthier and safer workplaces and better scheduling of work and leave time.



2016: Members rally for a new contract

2018 YEAR IN REVIEW

BARGAINING TEAM PREPARES FOR 2019 CONTRACT NEGOTIATIONS

WORKING TO WIN A GREAT CONTRACT FOR THE 96,000 STATE WORKERS WE REPRESENT



Dec. 2018 Bargaining Team Planning

Our current contract expires on Jan. 1, 2020, and we're gearing up for our next contract by training elected members of the Bargaining Unit Negotiating Committee. They met for the first of four multi-day sessions Dec. 12-14, 2018, to learn more about their roles and responsibilities.

Returning Bargaining Unit Chairs shared their experience gained through past contract negotiations and why they chose to step up to grow the power of our union.

We're building a strong team of leaders with a vision. Our Bargaining Team will continue their preparations over the next few months, and will also work to build the member power necessary to win a great contract.

Members will help identify key priorities for our new contract. They'll participate in statewide town halls, bargaining surveys and one-on-one conversations, and then use their voices and take action to win a great contract.

"We'll leverage the strength of 96,000 represented workers to protect our hard-earned rights, pensions and benefits while improving wages, working conditions and opportunities for career advancement," said President Yvonne R. Walker



Dec. 2018 - Bargaining Chairs Brad Willis, Maria Patterson



Dec. 2018 President Yvonne R. Walker

Resource Center

Monday-Friday
7 a.m. to 7 p.m.
866.471.SEIU (7348)

Website

seiu1000.org

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Enjoy the benefits and protections of union membership

Member vs Non-Member representation and benefits

MEMBER

- Legal representation
- Assistance in contractual & non-contractual related issues
- Discipline appeals to SPB
- Rejection on probation appeals to SPB
- Merit appeals to SPB
- AWOL appeals to CalHR
- Insurance & assistance services
- Affordable group rates & discounts
- Scholarship opportunities
- Purchasing Power
- Home loans
- Leadership & career development opportunities
- A voice and a vote on negotiating your contract

NON-MEMBER

- You only receive assistance in contract related issues, such as grievances and arbitration
- One-time union representation provided if you have an initial investigatory interview
- No representation in discipline, rejection on probation, merit or AWOL appeals

Union members have a voice in their future, a direct role in voting for our union's officers, electing our bargaining team and ratifying our union's contract.

Union members enjoy enhanced protections and can utilize representation and legal services for non-contractual issues and appeals to SPB.

Union members enjoy valuable benefits including exclusive discounts on travel, entertainment, insurance, goods and services and real savings on travel, theme park admissions and other entertainment venues that can add up to hundreds of dollars.

Certain benefits are subject to eligibility requirements. Representation is subject to the policy file. For more information, please call the Member Resource Center, 866.471.SEIU (7348) or visit seiu1000.org/resourcecenter

Become a member today: seiu1000.org/joinus