

APR 25
2018

UNION UPDATE

MEMBERS SETTING THE STAGE FOR GEOPAY NEGOTIATIONS

TASK FORCE WORKING TO FIND SOLUTIONS TO THE HIGH COST OF LIVING

A group of six Local 1000 members —our GeoPay Task Force—met with the state on April 11 to continue preparing for geographic-based compensation negotiations that will take place when we bargain our next contract in 2020.

The Task Force is working with representatives from a half-dozen state agencies to find solutions to the high cost of living for our members. The topics include housing, transportation, child care, health care and comparable wages.

April's meeting focused on the pay differential between like classifications in state and federal employment. The Task Force discussed how CalHR determined comparable wages for private, local and federal positions that were aligned with similar state positions in their 2014 California State Employee Total Compensation Report and other methodology questions.

At the same time, our Task Force brought forward member stories from various regions throughout the state to show the human element of the lack of geographic compensation, including the negative impact on not only recruitment and retention but also the plight of loyal, dedicated state employees.

"We're using real-life stories to back up the facts we present," said Maisah Ali, a Senior Financial Institutions Examiner at the Department of Business Oversight in Los Angeles. "It's a powerful way for us to make progress at the bargaining table."

In all, the Task Force—which began its work in October of last year—will hold a total of 12 meetings and will produce an in-depth report to be presented to the legislature.

"We can make real change on these deeply-felt economic issues with more member participation," said Margarita Maldonado, our Vice President for Bargaining. "Let's stand together and show our power to win."



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-Maisah Ali, Department of Business Oversight, Senior Financial Institutions Examiner, Los Angeles

STAY UP TO DATE ONLINE AND SEND US YOUR GEOPAY STORIES:
WWW.SEIU1000.ORG/GEOPAY-TASK-FORCE

#iChooseMyUnion

"HAVING A UNION MEANS HAVING A VOICE AND BEING TREATED WITH RESPECT. IT GIVES US THE OPPORTUNITY TO LIVE A GOOD LIFE WITH BETTER WORKING CONDITIONS, HEALTH CARE AND WAGES."

CAROLE LEONARDO-VALDRIZ, CDCR,
JOB STEWARD AND PRESIDENT, DLC 707



LET'S STAND TOGETHER ON MAY DAY! Celebrate International Worker's Day

Working people throughout California are planning actions to honor May Day, International Workers' Day. Stand united with your union brothers and sisters as we continue to fight for equality, fairness, respect and dignity for all workers.

Anaheim: 11 a.m. March and Rally; 12-4 p.m. Informational Fair, Pearson Park

Bakersfield: 10 a.m.- 3 p.m. March and Rally, Mill Creek Park

Concord: 5 p.m. March, 6 p.m. Rally, Todos Santos Plaza

Fresno: 3 p.m. March, Cedar/Kings Canyon Rd., 5 p.m. Rally, Fresno Courthouse Park

Los Angeles: 11 a.m. March and Rally, MacArthur Park

Monterey: 10 a.m. – 12 p.m. Rally, Cesar Chavez Park, Salinas

Oakland: 3 p.m. General Strike and March, Fruitvale Plaza

Redding: 1-4 p.m. Celebration and Potluck, SEIU 2015, 1109 Hartnell

Riverside: 10 a.m. March and Rally, Fairmount Park

Sacramento: 10 a.m. March from Southside Park to the west steps of the Capitol

San Diego: 3-9 p.m. Rally, Federal Building, Front Street.

San Francisco: 11 a.m. Rally, Justin Herman Plaza; 2 p.m., Rally, Civic Center

San Jose: 1 p.m. Program, 3 p.m. Rally, Mexican Heritage Plaza/School of the Arts

San Rafael: 2:30 p.m. March & Fiesta, San Rafael City Plaza

Santa Rosa: (April 29) 12 p.m. Rally, 2 p.m. March, Roseland Plaza

Resource Center

Monday-Friday
7 a.m. to 7 p.m.
866.471.SEIU (7348)

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seiu1000.org

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Local 1000 members standing united at the 2017 May Day march.



EDUCATIONAL OPPORTUNITIES ARE A UNION VALUE! APPLY NOW FOR THE LEORA HILL SCHOLARSHIP

Our Local 1000 Purpose Statement provides us with a vision of a better life for all Californians. A foundational component of that vision is a solid education, which is essential to achieving social and economic justice.

Applications are now being accepted for the 2018 Leora Hill Scholarship, an opportunity our union offers to children of our members enrolled in middle school, high school or college.

The Leora Hill Scholarship was created by our African-American Committee in memory of a lifelong labor activist and Local 1000 member. Leora served Californians for 23 years, working at the Board of Equalization. She served as president of DLC 723 and as the chair of our Committee on Political Education (COPE) for southern California.

In honor of her union spirit and leadership, we offer a new generation of our members families support in attaining their educational goals.

FOR MORE INFORMATION, VISIT: www.seiu1000.org/african-american-committee
OR CALL THE MEMBER RESOURCE CENTER AT 866.471.SEIU(7348).