# OCT 18 2017



# API MEMBERS CHOOSE LEADERSHIP

More than 100 union leaders attended SEIU's first Asian Pacific Islander (API) Leadership Summit in Anaheim in August. The Summit's theme was "Together We Rise" and sought to unite and empower member leaders and staff to build power and to organize against the threats facing the labor movement and our communities.

"This is a new initiative in our API community," said Annie Chao, a Local 1000 Job Steward and Associate Insurance Rate Analyst at the Department of Insurance, Los Angeles. "We're building a foundation by organizing and developing new leaders who will go back to their worksites and engage even more members."

Members of Local 1000 were joined by other API members from SEIU locals across the country. Our team joined in discussions about the threats of "right to work," explored API history through the lens of racial justice and learned about how SEIU leaders nationwide are leading the work around environmental justice, politics and leadership development.

Summit attendees left the conference "feeling empowered about their ability to develop as leaders, and to bring their API coworkers into greater levels of commitment to union power," Chao said.

Chao describes herself as a state worker who was "soft spoken, introverted ... and not very involved." When she spoke up and organized her fellow Rate Analysts to fight for pay equity in their jobs, she found her voice and the "power that comes when we stand together."

"I'm proud to be a member of a union who opens its doors to help our community," she said. "I choose to be part of a union that's focused on important issues, and I'm proud to stand alongside my fellow members to make a better life for all of us."

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- Annie Chao, Job Steward, Associate Insurance Rate Analyst, Department of Insurance, Los Angeles





# UNON INFORMATION

#### Resource Center

Monday-Friday 7 a.m. to 7 p.m. 866.471.SEIU (7348)

#### Website

seiu1000.org

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## JAMES ZOES SAYS "YOUR UNION'S GOT YOUR BACK"

Longtime Local 1000 member James Zoes works to collect California taxes ... from Houston, Texas.

Local 1000 represents workers in more than 1,400 worksites in California, Texas, New York, Chicago and Hawaii, and Zoes is one of the many.

He is a Business Taxes Specialist I for the California Department of Taxes and Fees Administration (CDTFA), Houston, and the Vice Chair of our Unit 1 Bargaining Team.

He also joined the CDTFA Joint Committee that's working to protect and preserve the rights and working conditions of members during the restructure of the Board of Equalization and the establishment of CDTFA.

"We have been holding worksite meetings across the state and in Houston so we get a ground-level view of how the reorganization is unfolding," said Zoes. "Some of our members at BOE and CDTFA are unsure of their new job responsibilities, and in some cases, they are receiving information from supervisors that's contrary to what's being discussed at the table."

"I want to show the members we represent that your union's got your back," said Zoes. "This is an opportunity to demonstrate how we work together and become stronger together."

James Zoes sees his work with the Joint Committee as an opportunity to apply what he's learned in more than two decades as a state worker. He's proud to support his fellow members and says, "I choose to be part of a union because there's no other way to get representation and job security."



JAMES ZOES, VICE CHAIR - UNIT 1 BARGAINING TEAM, BUSINESS TAXES SPECIALIST I, CDTFA, HOUSTON

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### MEET THE GUBERNATORIAL CANDIDATES OCT. 28

Who we choose to partner with to address our jobs, our worksites and our communities is paramount.

That's why we're making our voices heard by meeting with candidates vying for various statewide constitutional offices. Already, we've hosted forums featuring candidates for Superintendent of Public Instruction, Treasurer, Attorney General and Lt. Governor.

Come to our Governor's Candidates Forum so you can ask them your questions and inform them about issues that are important to you and your family. Saturday, October 28 Local 1000 Headquarters Sacramento, 10 a.m.-12:30 p.m. 1325 "S" Street, 95811

More information is available here: www.seiu1000.org/forums17