AUG 31 2016



We Are **Fighting** For -

ALL WORKING FAMILIES



Every year on the first Monday in September, we take the opportunity to celebrate Labor Day and reflect on how far working people have come and the contributions organized labor has made to all of our lives. The eight-hour work day, weekends, paid vacations, retirement security, employer-provided health care: All these improvements in working conditions would never have happened without the labor movement. It is this power and legacy we celebrate on Labor Day.

As state workers in the most populous state—a

is about more than the pay of our 95,000 represented employees; it's about reminding people that the most important part of any state's economy is the workers who make it run. And it's about taking a stand, starting here in California, to stop the fifty-year decline of the middle class.

This Labor Day, as we celebrate the history of organized labor, let us also be mindful of our role in labor's present and future. Because when we stand up for ourselves and for what we know is right, we stand up for workers for generations to come.



"When we stand up for ourselves and for what we know is right, we stand up for workers for generations to come."

state with the sixth largest economy in the world—Local 1000 members hold a unique place in the story of labor. As the largest state employee union in California, we provide quality public services to almost 40 million California residents each and every day. Other states look to us to be the model for labor standards and workplace practices. We are leaders in fighting for social, economic and environmental justice.

Labor Day 2016 finds us in the middle of a tough battle for our contract. The state's offer doesn't reflect the important work that we do. But our visibility and leadership means our contract fight



In Solidarity,

Yvonne R. Walker

President, SEIU Local 1000



UNION INFORMATION

Resource Center

Monday-Friday 7 a.m. to 7 p.m. **866.471.SEIU (7348)**

Website

seiu1000.org

Connect with Local 1000

Facebook

facebook.com/seiu1000

YouTube

youtube.com/seiu1000

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TAKE THE PLEDGE

-to-

FIGHT for a STRONG CONTRACT

JOIN US AS WE STAND TOGETHER FOR OUR UNION, OUR CONTRACT, OUR FUTURE

We are leading a union-wide effort to push back against the state's contract offer. Are you ready? By pledging to participate in all Local 1000 authorized actions to win a strong contract, we are creating and solidifying a unified force for respect that the state will not be able to ignore.

This will be an unstoppable movement of state workers standing shoulder-to-shoulder for what we believe in. Take the pledge to fight for a strong contract at **seiu1000.org/sign-pledge** or call the MRC at 866.471.SEIU (7348).

Let's show the state **WE'RE READY**. Because this is Our Union, Our Contract, Our Future.

"When thousands of state workers speak with one voice, the state is forced to listen."

Brenda Modkins, Bargaining Unit 1 Chair



Unit 1 | Chair Brenda Modkins. DOJ



Unit 4 | Chair Sophia Perkins, DCHS



Unit 14 | Chair Robert Vega, DGS



Unit 17 | Chair Kimberly Cowart, DSH



Unit 21 | Chair Miguel Cordova, DOE



Unit 3 | Chair Bruce Theel. CDCR



Unit 11 | Chair Brad Willis, DFW



Unit 15 | Chair Maria Patterson, DGS



Unit 20 | Chair Rionna Jones, CDCR

"Nothing can defeat an organized group of people focused on the same goal."

Bruce Theel, Bargaining Unit 3 Chair

"This is about respect. This is about our families. This is about making the state value **us** and the work that we do."

Maria Patterson, Bargaining Unit 15 Chair

CALPERS HEALTH PLAN OPEN ENROLLMENT STARTS SEPT. 12

The CalPERS health plan Open Enrollment period begins soon – Sept. 12 through Oct. 11. Open Enrollment materials are now available online for our members to help them select the best plan for their families.

At <u>calpers.ca.gov</u>, you can access your health information in a confidential and secure manner. You can review your health information, your list of dependents and compare 2016 premiums to those for 2017.