

JUL 13  
2016

# UNION UPDATE



## Bringing Bargaining Back Home

### Members turn out to move contract negotiations forward

Hundreds of members are gathering in town halls across the state to learn details of the state's contract offer and to choose a path forward on the important decisions we face as a union.

The town halls began in San Diego on July 8 and will continue throughout the state until July 21.

But bargaining reached a crossroads when our bargaining team felt the state's offer did not meet our members' priorities, and we decided to hold statewide town halls to once again hear directly from our membership.

At the town hall meetings, members are providing their input on the state's offer so we can forge a path forward together.

Beach. "This contract belongs to all of us. I encourage everyone to attend a town hall and provide their input."

Details about the time and place of each remaining meeting can be found at [www.seiu1000.org/ourvoice](http://www.seiu1000.org/ourvoice)



"This contract belongs to all of us."

Tonya Bealey  
DMV Long Beach

After three months of negotiating, our bargaining team has reached tentative agreements with the state on many important issues of working conditions; health and safety; and professional development.

"We have been involved in this contract at every point and our voices are shaping our path in negotiations," said Tonya Bealey, a DMV worker from Long



## Our Voice Town Halls

Join us for a town hall, where members will hear the details of the state's offer and have an opportunity to share their thoughts and opinions

### More Information | RSVP

Full Schedule Online – [www.seiu1000.org/ourvoice](http://www.seiu1000.org/ourvoice)

MRC | Toll Free 866.471.SEIU (7348)

Or check with your local union organizer



## Members Ask The MRC Answers

Local 1000 members are getting quick answers to a range of questions at our Member Resource Center (MRC) –a toll-free service available weekdays from 7 a.m. to 7 p.m. Whether you're looking for information about

worksite meetings, the name of your Local 1000 steward, assistance with a worksite issue or understanding an article of our contract, the MRC is ready to help.

*The center handles thousands of calls and questions from Local 1000 members each month.*

### — Here are answers to some of the questions the MRC team hears most frequently. —

**Q: I need union representation. Do I get the time to meet with my representative?**

A: Yes. You have the ability to meet with your union representative at your worksite during work hours. If you are having any problems in this area, be sure to call the MRC for assistance.

**Q: My Merit Salary Increase (MSA) was denied. Can I file a grievance?**

A: Yes. All employees receive a MSA annually in accordance with Government Code and California Department of Human Resources rules. If you are denied MSA, you can contact your union steward or call the MRC to begin the grievance process.

**Q: I did not receive my check on payday; can I get an advance?**

A: Yes. Talk to your steward or call the Member Resource Center.

**Q: How much notice does the department have to give if they change my hours?**

A: The State must give at least 15 calendar days notice before permanently changing your schedule. According to our contract, the state can make temporary schedule changes immediately under some conditions but is supposed to try to give employees 5 days notice.

**Q: Can I view my official personnel file during work hours?**

A: Yes. If your personnel file is not located at your worksite, the state will make arrangements to make it available to you at your work location.

**Q: How do I get more involved in my union?**

A: There are many ways that you can become more active as a Local 1000 member. The MRC can get you in touch with an organizer or members in your area who will show you how to stand up and make your voice heard on issues important to you and your community.

### Resource Center

Monday-Friday  
7 a.m. to 7 p.m.  
866.471.SEIU (7348)

### Website

[seiu1000.org](http://seiu1000.org)

### Connect with Local 1000

Facebook  
[facebook.com/seiu1000](https://facebook.com/seiu1000)

YouTube  
[youtube.com/seiu1000](https://youtube.com/seiu1000)

Twitter  
[twitter.com/seiu1000](https://twitter.com/seiu1000)



## Use the Local 1000 Member Resource Center

The state-of-the-art call center offers a direct link to a well-trained union representative. The MRC offers a wealth of information on many topics such as:

- Our contract
- Grievances
- Leave questions
- Member deals and discounts



**Your union is here to help!**  
Call the MRC Monday through Friday, 7 a.m. – 7 p.m.



**Member Resource Center: Toll Free 866.471.SEIU (7348)**