

APR 20  
2016

# A Great ME

Contract begins with

UNION UPDATE



Redding: CalVET



Sacramento: DOT



Chula Vista: DMV



L.A.: Air Resources



San Diego: EDD

## Members turn California PURPLE as our team begins contract bargaining

### Worksite actions show solidarity

On April 13, thousands of Local 1000 members up and down California purpled up and organized worksite actions to show their support for our bargaining team as we went to the table with the state to negotiate our new contract. From EDD San Diego to Caltrans in Redding, members are united behind our bargaining.

Through 26 town halls and an extensive survey, our team identified what our members need out of the new contract. The top member priorities our bargaining team is taking to the table include: working conditions, leaves, health and safety, professional development, health care and compensation.



To see more photos of Worksite Actions, go to [facebook.com/seiu1000](https://www.facebook.com/seiu1000)



Send photos of workplace solidarity actions to [photos@seiu1000.org](mailto:photos@seiu1000.org)

### How to Get the Latest Bargaining News



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## Unit 17&20 Bargaining Teams



Sixth in a series on our 9 Bargaining Units

### Stronger Together

The power of Local 1000 draws from the strength of our nine bargaining units. Each bargaining unit represents related classifications that work together to get things done for their members. At contract time, elected representatives from each unit bring the particular concerns of their membership to the bargaining table in two ways: in unit-specific negotiations and, together with the representatives of other units, at the master table to bargain issues that affect all represented employees such as pay, benefits and retirement.

#### Unit 17: Registered Nurses

Bargaining Unit 17 represents over 5,000 registered nurses who work in California prisons, veterans' homes, developmental centers, state hospitals, departments of health care services and public health, special schools and other departments that serve Californians.

#### Unit 20: Medical and Social Services Specialists

Bargaining Unit 20 represents nearly 5,000 LVNs, CNAs, Teaching Assistants, Dental Assistants, Pharmacy Technicians, Laboratory Scientists, Physical Therapists, Counselors and many other medical and social service classifications working in prisons, veterans' homes, developmental centers, state hospitals, special schools and other departments for the State of California.

#### #StopMOT

One of the top priorities for both units at the bargaining table, at the Capitol and at worksites, is stopping mandatory overtime. Both units are working with Local 1000 staff and members to stop the state's dangerous staffing methods that rely on making nurses and nursing assistants work overtime with little notice—and no choice.

### Resource Center

Monday-Friday  
7 a.m. to 7 p.m.  
866.471.SEIU (7348)

### Website

seiu1000.org

### Connect with Local 1000

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*“Using mandatory overtime as a staffing tool jeopardizes the health and safety of both nurses and their patients”*

**Kimberly Cowart**  
Chair, Bargaining Unit 17



*“Improving working conditions for our members helps our families, our communities and the people we serve.”*

**Rionna Jones**  
Chair, Bargaining Unit 20

Unit 17 Bargaining Team	
Kimberly Cowart Chair   <i>DSH</i>	Alan Stephenson Vice Chair   <i>CDCR</i>
Vanessa Seastrong Alt. Vice Chair   <i>DSH</i>	Dorrie Steadman <i>CDCR</i>
Mary De La Cruz <i>CDPH</i>	Bob Mutebi Alt.   <i>CDCR</i>
Elsa Monroe Alt.   <i>CDCR</i>	

Unit 20 Bargaining Team	
Rionna Jones Chair   <i>CDCR</i>	Tammy Endozo Vice Chair   <i>CDCR</i>
William Silletti Alt. Vice Chair   <i>CDCR</i>	Patricia Heynen <i>CDE</i>
Stacye Charles <i>DSH</i>	Luisa Leuma Alt.   <i>CDCR</i>
Heather Markovich Alt.   <i>CDCR</i>	

To follow the work of Unit 17 & 20 and all contract negotiations, visit [seiu1000.org/our-union-our-contract-our-future](http://seiu1000.org/our-union-our-contract-our-future)