

# Outsourcing plan dropped after member efforts

Because of the lobbying strength of our members, the Board of Equalization (BOE) has shelved a proposal to outsource some accounts receivable collections to a private firm.

The original BOE management proposal called for a portion of uncollected accounts receivable to be outsourced to an undisclosed private vendor. Since this came to light, Local 1000 members and staff have pressured BOE to drop the proposal because this type of outsourcing doesn't save money,

and private collection agencies are less accountable.

Management dropped the proposal one day before it was scheduled to go for board approval. BOE officials said they would like to work with Local 1000 to find a way to collect these unpaid funds.

*"Although we won today, it is important that we remain vigilant because BOE may resurrect this issue in the future."*

—Tamekia N. Robinson  
BOE employee and  
Vice President for Organizing/Representation



"Although we won today, it is important that we remain vigilant because BOE may resurrect this issue in the future," said Tamekia N. Robinson, vice president for organizing/representation.

To read more, go to [seiu1000.me/OnoJaY](http://seiu1000.me/OnoJaY)

## New safety alarms for Napa hospital



*"We are finally seeing some of the safety changes implemented that we have fought for."*

—Kim Cowart  
Napa State Hospital nurse &  
Bargaining Unit 17 Chair

"We are finally seeing some of the safety changes implemented that we have fought for," said Kim Cowart, a nurse at Napa State Hospital and chair of Bargaining Unit 17.

The new alarms being tested at Napa are supposed to have more safety features than previous personal alarms - upgrades that members sought. "We've already received many complaints and are addressing them with the department," Cowart said.

At first, the state insisted that the alarms could only be worn around an employee's neck with a special lanyard. Local 1000 members complained that patients could choke staff with the lanyards. After a worker was assaulted on Aug. 15, management changed the policy.

To read more, go to [seiu1000.me/PM4hmy](http://seiu1000.me/PM4hmy)

### Health care workers fight for increased safety measures

In response to pressure from members, the state has agreed to allow workers at Napa State Hospital to wear their new personal alarms on their belts instead of around their necks with lanyards.

The state adopted the new alarms after a long campaign by Local 1000 members and allied state employee unions ever since Napa Psychiatric Technician Donna Gross was strangled by a patient on hospital grounds in 2010.



## Equipping our children for success!

Local 1000 gives more than 2,400 backpacks to members' children statewide

As schools open their doors for the new academic year, Local 1000 opened its doors to provide children the tools they need to succeed in class—backpacks filled with school supplies. "Giving back to our members and communities is a big part of our vision at Local 1000. By starting these kids out right, we are investing in their future—in our future," said Unit 1 member leader Cruz Naranjo at the Aug. 25 event in Sacramento. To read more, go to [seiu1000.me/STpmlY](http://seiu1000.me/STpmlY)



**Proposition 32**

# Members start early to reach out to voters

## Unit 1 auditor: 'Too much is at stake to stand still'

Even though it's a hot day in August and the election is not until November, Antonio Negrete joined with dozens of Local 1000 members and staff to knock on doors and contact voters at home.

"It's only August, but there's too much at stake in this election for us to stand still right now," said Negrete, an auditor with 25 years experience at the State Controller's Office. "If Proposition 32 passes, we lose our ability to protect our benefits and wages from political manipulation."

Negrete is part of a statewide effort to reach out to voters early and educate them that Proposition 32 is not what it seems. The initiative, which is largely funded by wealthy corporate donors and right-wing tycoons, masquerades as campaign reform. But as nonpartisan, good government groups including Common Cause and the League of Women Voters have pointed out, Proposition 32 is designed to give one side a political advantage by limiting the ability of labor unions to collect political donations from members.

"After working 25 years for elected officials, I know that my job is affected by the political process," Negrete said. "As an auditor in Bargaining Unit 1, I know that I need to step up to protect my retirement security and other benefits we have worked so hard to earn."

Local 1000 members will be making phone calls after work and knocking on doors on weekends to tell voters the truth about Proposition 32. If you want to join, go to [seiu1000.me/MJEjTA](http://seiu1000.me/MJEjTA)

"I'm working to stop Proposition 32 because I value our ability to protect our benefits through the political process," said Dee Dee Munson, an Employment Development Department adjudicator. "If Prop. 32 passes, you will see big changes in future years. Everything we have fought for and gained will be taken away from us, and we will be powerless."

*"If Proposition 32 passes, we lose our ability to protect our benefits and wages from political manipulation."*



—Antonio Negrete  
Auditor, State Controller's Office, Bargaining Unit 1

*"Everything we have fought for and gained will be taken away from us, and we will be powerless."*

—Dee Dee Munson  
Employment Development Department adjudicator, Bargaining Unit 1



**Side Letter Enforcement**

### Are student assistants or non-mission critical annuitants still performing the work of Local 1000 members in your office?

As of Sept. 1, non-represented student assistant and non-mission critical retired annuitant positions should no longer be performing the work of Local 1000 members. In order to ensure accountability and to help save the state more money, please alert Local 1000 to any instances where student assistant positions remain or retired annuitant positions are performing work that should be done by our represented employees. You can do so by visiting [seiu1000.me/PvmXQy](http://seiu1000.me/PvmXQy) and filling out a short form.

The Local 1000 member-elected bargaining team fought for this clause while negotiating the side letter agreement in June, which protects job security and returns bargaining unit specific work to our members. Along with the elimination and reduction of these positions, provisions are in place so that none will be hired until July 1, 2013, unless they fall within certain guidelines.

To read more about side letter enforcement details, please visit [seiu1000.me/SiLqQb](http://seiu1000.me/SiLqQb)

**Resource Center**

Monday-Friday  
7 a.m. to 7 p.m.  
866.471.SEIU (7348)

**Website**

[seiu1000.org](http://seiu1000.org)

**Connect with Local 1000**

**Facebook**  
[facebook.com/seiu1000](http://facebook.com/seiu1000)

**YouTube**  
[youtube.com/seiu1000](http://youtube.com/seiu1000)

**Twitter**  
[twitter.com/seiu1000](http://twitter.com/seiu1000)

