



Printing Corrections to 2010-2013 Contract

Your rights under this contract are based on the original articles and provisions signed by your elected bargaining teams. Your bargaining teams also established and documented the intent of the contract language as part of the bargaining process.

Unfortunately, printing errors are inevitable in a document of this size and complexity. If you find additional errors, please report them to the Member Resource Center at 1-866-471-7348.

Article/Section	Location/Paragraph	Page Number	Title	Currently Reads	Corrected
5.13.1		32	Correctional Case Records Analyst Workload Committee	The State and the Union agree to continue the Joint Management Committee...	The State and the Union agree to continue the Joint Labor /Management Committee
5.13.1		33	Correctional Case Records Analyst Workload Committee But are not limited a discussion of the concern(s) and any joint recommendations. This But are not limited to a discussion of the concern(s) and any joint recommendations. This pilot shall sunset two years from the date of ratification
7.1	B	39	Holidays	Premium holidays shall include January 1, the last Monday in May, the first Monday in September, Thanksgiving Day, and December 25	Premium holidays shall include January 1, the last Monday in May, July 4th , the first Monday in September, Thanksgiving Day, and December 25
11.9.17	Title	111	Bilingual Differential Pay (Unit 17)	Bilingual Differential Pay (excludes 17 and 21)	Bilingual Differential Pay (Unit 17)
13.10.3	M	170	Education and Training (Unit 3)	The state shall provide to all employees, two days per fiscal year (without loss of compensation) for activities such as professional association activities, professional	The state shall provide to all employees, two days per fiscal year (without loss of compensation) for activities such as professional association activities, professional

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				and/or personal development seminars, etc.to promote professional and/or personal growth and to enhance professional and/or personal goals. These activities are at the employees' expense and therefore the choice of activity is at the employee's discretion. This time shall be requested and approved in the same manner as vacation/annual leave. Such time shall not be accumulated.	and/or personal development seminars, etc.to promote professional and/or personal growth and to enhance professional and/or personal goals. These activities are at the employees' expense and therefore the choice of activity is at the employee's discretion. This time shall be requested and approved in the same manner as Vacation/ annual leave/ personal necessity leave . Such time shall not be accumulated.
14.9.1		194	Classification Study: Investigative Auditor Work Classification Study	The State and the Union shall each select its own representatives. The State and the Union shall each select its own representatives.	The State and the Union shall each select its own representatives.
19.1.3	5	221	Hours of Work (Unit 3)	For Unit 3 employees: partial day absences for medical appointments should be scheduled during on-student contact time unless otherwise authorized by management.	For Unit 3 employees: partial day absences for medical appointments should be scheduled during n on-student contact time unless otherwise authorized by management.
19.2	E.	222	Overtime (Excludes Unit 17 and 21)	Effect the pay period following ratification, before an employee is required to work mandatory overtime, management will make every effort to schedule appropriate available employees prior to mandating overtime. This shall include, but not limited to: Permanent Intermittent employees, Retired Annuitants and volunteers.	Effective e the pay period following ratification, before an employee is required to work mandatory overtime, management will make every effort to schedule appropriate available employees prior to mandating overtime. This shall include, but not limited to: Permanent Intermittent employees, Retired Annuitants and volunteers. In addition management

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				<p>In addition management will make every effort to schedule overtime first for those employees who have not taken leave during the week and such employees may be mandated overtime only as a last resort.</p>	<p>will make every effort to schedule overtime first for those employees who have not taken leave during the week and such employees may be mandated overtime only as a last resort.</p> <p>As a last resort and in order to meet required staffing needs, if an employee in Bargaining Units 15 or 20 is mandated to work overtime in the same week in which they use approved leave, then that approved leave will be considered hours worked for purposes of calculating overtime. Sick leave is excluded from this provision.</p>
Side Letter 13.1		367	<p>Joint Labor Management Committee - Employment Development Department (EDD) Workforce Services Branch (WSB) Job Service Field Division (JS) and Unemployment Insurance Branch (UIB) Employment Program Representatives (EPR) and</p>	Missing Last Three Paragraphs	<p>... The Committee by mutual agreement shall determine its meeting schedule, ground rules and agenda. The State and Union shall finalize the agenda a minimum of fourteen (14) days in advance of the meeting. The Union shall provide the State with any information requests a minimum of fourteen (14) days in advance of the meeting. EDD shall respond to the information requested before each schedule meeting date.</p> <p>The Joint committee may mutually agree to develop written reports after concerns are discussed. The written reports may include, but are not limited to, a discussion of the concern and any joint recommendations.</p> <p>This article does not abridge nor limit the exercise of management's rights as</p>

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			Disability Insurance Branch (DIB) Disability Insurance Program Representative s (DIPR)		articulated in Article 4, State's Rights.
Appendix C		378	Unit 3 Salary Schedule - CDCR Adult and Juvenile, Unit 3 Salary Schedule...	California Men's Colon	California Men's Colony