

SEIU Local 1000: Focus on the Facts

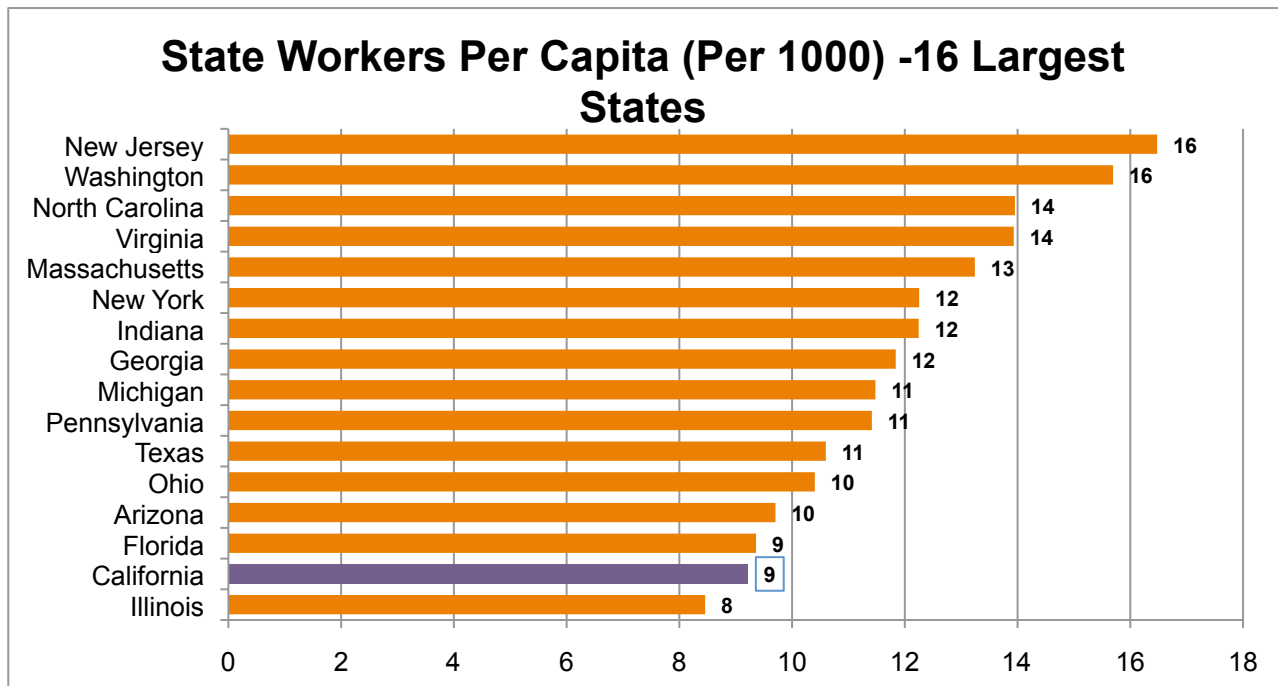
California State Workforce Too Big?



California has one of the nation's lowest ratio of state workers to residents

For every 1,000 residents, California employs a little more than nine state workers, the second lowest ratio in the nation.ⁱ That ratio is projected to drop in 2010-11 to just less than nine state workers for every 1,000 residents.ⁱⁱ

Even looking at the 16 most populated states, California still has the second **lowest** number of state workers per capita. Only Illinois has a smaller state workforce per capita. Big states like New York, Ohio, Texas and Pennsylvania all have proportionately more state workers.



Slower rank-and-file growth in California

From 2000 to 2008, California's population grew 8.5 percent, outpacing growth of its state workforce, which only grew 6.8 percent.ⁱⁱⁱ The lion's share of that growth was staffing at the state's prison system, where rank-and-file growth accounted for 72.0 percent of the total increase among all rank-and-file state workers during those years.^{iv}

Too many cooks in the kitchen?

Yet the number of managers, supervisors, and confidential employees grew by *14 percent* between 2000 and 2008.

Appendix: Endnotes and Data

ⁱ U.S. Census Bureau, 2008. Table 1: Annual Estimates of Resident Population for the United States, Regions, States and Puerto Rico; April 1, 2000 to July 1, 2008 (NST-EST2008-01); and U.S. Census Bureau, “California State Government Employment Data: March 2008, Revised December 2009.” 2008 Annual Survey of State and Local Government Employment and Payroll, <http://www2.census.gov/govs/apes/08stca.txt>. March 2008 data on full-time state employees was divided by July 2008 data on state population to obtain per capita rates.

ⁱⁱ California Budget Project, *Professors and Prison Guards: An Overview of California’s State Workforce*, April 2010.

ⁱⁱⁱ Percent changes were calculated as shown in the table below.

Change, 2000-2008	2000	2008	Percent Change
Workforce Size, All California State Employees, 2000-08			
Managers and Supervisors*	37,392	42,613	14.00%
Rank and File**	187,747	206,108	9.80%
All State Employees***	244,879	261,546	6.8%
<i>Source: State Controller's Office (SCO) Payroll Data</i>			
Workforce Size, Dept. Corrections & Rehabilitation, 2000-08			
Managers and Supervisors	8,139	10,412	27.90%
Rank and File	46,075	59,288	28.70%
<i>Source: State Controller's Office (SCO) Payroll Data</i>			
State of California Population 2000-08			
California Population	33,871,648	36,756,666	8.50%
<i>Source: U.S. Census</i>			

Note: Data extracted from SCO Payroll includes Full-time, Part-time, and Intermittent workers.

* "Managers and Supervisors" are identified in the SCO Payroll data using Collective Bargaining Identifier (CBID) codes M1-M21, S1-S21, E48-E99, and C1-C21.

** "Rank and File" includes workers in the SCO Payroll data with CBIDs R1-R21 and E1-E21.

*** "All State Employees" includes all full time state workers in the SCO Payroll data. The growth rate for all employees is lower than either of the groups "Managers and Supervisors" or "Rank and File" because the number of employees in certain other CBIDs declined, lowering the overall growth rate.

^{iv} From the data in the table above, it can be seen that the growth in all state rank-and-file employees, 2000-2008, was 18,361; the growth in rank-and-file employees at the CDCR, 2000-08, was 13,213, which is 72.0% of the total rank-and-file employment increase.