

JAN 24
2018

Historic IT Reclass Approved by SPB

UNION UPDATE



RECLASS UPDATES DECADES-OLD CLASSIFICATIONS

More than 8,600 Information Technology workers represented by Local 1000 are impacted by a historic reclassification of decades-old job specifications into a modern system that recognizes the work of our members and is more closely aligned with the IT industry.

Approved by the State Personnel Board on Jan. 11, the plan streamlines three dozen outdated classifications into just nine. The plan recognizes the modern skill sets of state IT workers and provides a path for upward mobility.

“This is a historic milestone for both our members and the state’s IT infrastructure,” said Margarita Maldonado, our Vice President for Bargaining. “It’s the first real outcome from the Governor’s Civil Service Improvement project and the culmination of twenty years of hard work by our members to bring IT into the modern age.”

Our IT Reclass team, comprised of IT workers representing a range of classifications and departments, met with the state more than a dozen times over the past two years and reached a range of tentative agreements that included the new job classifications, salary ranges and career mobility.

“I’m most proud of how our IT Reclass Team worked to improve the jobs and the lives of all 8,600 IT workers,” said Vincent Green, a 15-year IT veteran working at the Department of Veterans Affairs. “Now we must protect the gains we’ve negotiated.”

The win includes new classifications for more than 500 workers – Assistant Information Systems Analysts, Information Systems Technicians and Computer Operators – who weren’t included in the original plan. “Because of the efforts of my union, I have a better future. I was at a dead end, and now I have the opportunity to grow,” said Cecelia Wilson, an Assistant Information Systems Analyst at the California Department of Education.

The value of our hard-earned contract language (Article 14.1) empowers us to negotiate the impacts of the reclassification, including compensation. In the coming months, our IT Reclass Team will return to the bargaining table with the state.

Visit the IT Reclass web page to stay up to date.
www.seiu1000.org/it-reclass

LOCAL 1000

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Stronger Together

www.seiu1000.org/it-reclass

UNION INFORMATION

Resource Center

Monday-Friday
7 a.m. to 7 p.m.
866.471.SEIU (7348)

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BUILDING THE POWER OF US

OUR UNION LEADERS WORKING TOGETHER FOR A STRONGER UNION

Local 1000 leaders from across the state came together in December to build the next generation of unapologetic leaders who possess a shared vision for building the Power of Us.

Developing leaders is a priority for Local 1000, and we prepared our leaders and our union for an exciting and challenging 2018, working around the themes of developing strength, power and individual leadership. Members in attendance shared the stories of why they chose to step into their leadership and how they're woven into the fabric of our union's history.

"Our members learned that nothing in our fight for a stronger union comes easy, or lands in your lap. "Nobody can give you freedom. Nobody can give you equality or justice or anything for that matter. If you are a leader in Local 1000, you take it." – Tamekia Robinson, Vice President for Organizing/Representation.

Exploring what it truly means to say, "#IChooseMyUnion," Local 1000 leaders presented a theatrical production of "A Labor Day Carol." Main character Ellen Rouge, a state worker and mother of a college-bound student, is just trying to make ends meet, and we saw how the promise of "right to work" is really an attack on all we stand for.

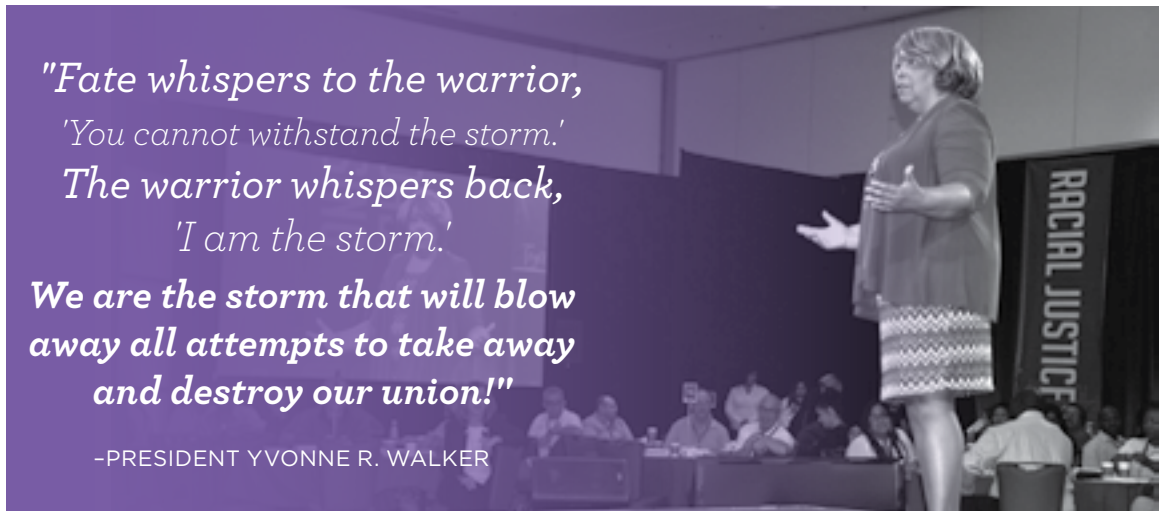
Members held discussions on the importance of identifying the inner motivation and purpose of their own leadership journey. They talked about turning fear into power, for when we face fear and overcome it with courage, we demonstrate our power. When we do that together, we build the Power of Us.

"We need to step into our power – the power of our principles, our determination to persist and a healthy dose of grit. We will take a stand for making California, our country and our world a better place to live in," said Theresa Taylor, Vice President/Secretary-Treasurer.

*"Fate whispers to the warrior,
'You cannot withstand the storm.'
The warrior whispers back,
'I am the storm.'"*

***We are the storm that will blow
away all attempts to take away
and destroy our union!"***

–PRESIDENT YVONNE R. WALKER



A TASTE OF SEIU

Join us for the second annual "Taste of SEIU" - where you can experience the extraordinary culinary talents of your union brothers and sisters and professional chefs from the community.

Friday, February 9, 2018

6:00 p.m. to 8:00 p.m.

**315 W. 9th Street
Los Angeles, CA**



To RSVP, or if you would like to share your dish,
contact traciekimbroughseiu1000@gmail.com
or call the Member Resource Center at 866.471.SEIU (7348).