

# Building Strong Worksite Representation



## Steward training program developing new advocates and leaders

Local 1000 stewards are the building blocks of the collective power of our union. Up and down the state, nearly 1,000 of our members have stepped up to take a pledge

members the tools to act as advocates in the workplace,” said Tamekia N. Robinson, Local 1000 vice-president for organizing/representation.

LAPS is an exciting, six-month apprenticeship program that includes orientation, mentoring, education and on-the-job training.

Stewards in training are first exposed to an intense combina-

providing better representation and building stronger workplaces with the skills we’ve learned.”

All Local 1000 stewards are continually supported with ongoing Advanced Steward trainings. For example, after Local 1000 negotiates and ratifies a new contract later this year, our stewards will be updated about contract changes that affect our membership.

*“We’re building a grass-roots network of passionate, effective stewards by giving our members the tools to act as advocates in the workplace.”*

—Tamekia N. Robinson

Vice President for Organizing/Representation



to enforce our contract and improve workplace conditions, while engaging their coworkers to become active and support our Union’s pursuit of social and economic justice.

In 2015, just over 150 new steward candidates successfully completed our Leadership Apprentice Program for Stewards (LAPS) program. In 2016, we want to triple the number of LAPS graduates.

“We’re building a grass-roots network of passionate, effective stewards by giving our

tion of online and/or classroom coursework – which provides the foundation for success. Then, steward apprentices get hands-on experience, spending time with a Local 1000 field organizer and also with our representational staff at the Local 1000 Union Resource Center.

LAPS graduate G Perdigones (DSH, Vacaville), speaks about being a steward. “The LAPS program has enabled me and my fellow stewards to protect the hard-earned rights of all Local 1000 members. We’re

## More than contract enforcement

President Yvonne R. Walker says, “Our stewards do more than the important work of contract enforcement. They connect members to their union and to one another. They amplify member voices in the workplace and in the community, and they harness the energies and talents of Local 1000 members to build power across the state. “



*“The LAPS program has enabled me and my fellow stewards to protect the hard-earned rights of all Local 1000 members. We’re providing better representation and building stronger workplaces with the skills we’ve learned.”*

—G Perdigones

Dept. of State Hospitals, Vacaville

## Local 1000 Celebrates Black History Month

### California's African-American influence

The month of February is a time when America can take a moment to recognize its strongest foundation—its diversity. The fact that everyone in Local 1000 is different and comes from a different background unifies us.

Our Local 1000 Purpose Statement makes it clear that we want to “... give our members—and all Californians—the opportunity to have a good life, live in sustainable communities and enjoy the fruits of social, economic and environmental justice,” just as these African-Americans showed leadership in California:

1918	Attorney Frederick M. Roberts, becomes the first African-American to be elected to the California State Assembly.
1941	Attorney Edwin L. Jefferson becomes the first African-American to serve as a judge in California, serving on the Los Angeles Superior Court and later as a justice on the state Court of Appeals.
1947	Jackie Robinson, who was raised in Pasadena and graduated from UCLA, became the first African-American allowed to play Major League Baseball when he debuted for the Brooklyn Dodgers.
1966	Yvonne Brathwaite Burke becomes the first African-American woman to be elected to the California Legislature; in 1972 the first African-American woman elected to the U.S. Congress representing California.
1973	Tom Bradley, elected as the first African-American mayor of Los Angeles, serves 20 years, the longest tenure in the city's history.
1974	State Senator Mervyn Dymally elected lieutenant governor, the first African-American to hold statewide office in California.
1977	Wiley W. Manuel becomes the first African-American appointed to the California Supreme Court, serving until 1981.
1977	Barbara Christian becomes the first African-American woman to serve as a full professor at UC Berkeley.
1980	Willie Brown became the first African-American speaker of the California State Assembly. In 1996, he is elected the first African-American mayor of San Francisco.
1983	Hall of Fame lineman Art Shell is named head coach of the Los Angeles Raiders, the first African-American coach to be hired in the NFL's modern era.
2008	Yvonne R. Walker becomes the first African-American to serve as president of SEIU Local 1000.
2010	Kamala Harris becomes the first African-American woman to be elected to statewide office in California - attorney general.



### Resource Center

Monday-Friday  
7 a.m. to 7 p.m.  
866.471.SEIU (7348)

### Website

seiu1000.org

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## Use Your Voice—Attend A Bargaining Town Hall

Date	City
2/18/16	San Jose
2/20/16	Eureka
2/24/16	Carson
2/25/16	Palmdale
3/2/16	Fresno

Date	City
3/3/16	San Luis Obispo
3/4/16	Susanville
3/7/16	Orange County
3/8/16	Sacramento

To RSVP, call the Member Resource Center at **866.471.SEIU (7348)** or visit us online at **seiu1000.org/rsvp**