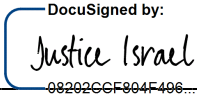


TENTATIVE AGREEMENT

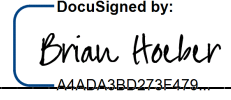
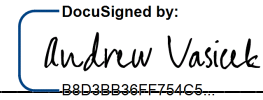
On November 17, 2022, the State Bar and SEIU Local 1000 reached a tentative agreement on the proposal below. Per the Ground Rules, all tentative agreements are subject to an overall agreement and an overall agreement is subject to approval by the Board of Trustees and the membership of the Union.

Tentative Agreement:

For the State Bar:

<small>DocuSigned by:</small>  <small>08202CCF904F406...</small>	11/18/2022
Justice Israel	Date

For the Union:

<small>DocuSigned by:</small>  <small>A4ADA3BD273E479...</small>	11/18/2022
Brian Hoerber	Date
<small>DocuSigned by:</small>  <small>B8D3BB36FF754C5...</small>	11/18/2022
Andrew Vasicek	Date

November 17, 2022
SB Counter to Union #17
Section 22. Wages and Classifications (GU) – Clinical Rehabilitation Coordinators
Time:

E. In addition to the above general salary adjustments, Employees in certain classifications shall receive the following special salary adjustments:

- 13. Clinical Rehabilitation Coordinator: On January 1, 2023, the salary range minimum and maximum for Clinical Rehabilitation Coordinators shall be adjusted upward to be made equivalent to the Senior Program Analyst salary range.**
- 14. Effective January 1, 2023, the Clinical Rehabilitation Coordinator classification will be retitled "Clinical Monitoring Analyst." The Position Description for the Clinical Monitoring Analyst classification will include a minimum qualification of having a professional mental health license that allows the licensee to assess and diagnose participants, including but not limited to the following:**

- a. Licensed Clinical Social Worker
- b. Licensed Marriage and Family Therapist
- c. Licensed Professional Clinical Counselor
- d. Licensed Psychologist