

IT Apprenticeship Program



Applicant FAQs

What is the IT Apprenticeship Program?

The IT Apprenticeship Program provides you with the instruction, training, and experience necessary to transfer or promote into an IT position within state service. It is supported by the Governor's Office, Government Operations Agency, Labor and Workforce Development Agency, CalHR, and SEIU Local 1000. This pilot program is comprised of on-the-job training and cohort-based classroom instruction. Upon entering the program, you will be moved from your current classification into a Training and Development ("T&D") assignment as an IT classification. You will also receive college instruction in mainly IT coursework.

Where is the program offered?

The program is currently offered in Sacramento only. You must work in one of the following cities in the Sacramento region: Auburn, Carmichael, Davis, Elk Grove, Fairfield, Fair Oaks, Folsom, Galt, Gold Run, Lodi, Mather, McClellan, Orangevale, Placerville, Rancho Cordova, Represa, Rocklin, Roseville, Sacramento, Stockton, Vacaville, West Sacramento, Woodland, or Yuba City.

How frequently is it offered?

This program is offered annually for cohorts of up to 30 apprentices.

Is the program available to employees in all departments?

Recruitment for this cohort is available to employees in participating departments which may vary from cohort to cohort. We anticipate the list of participating departments to broaden as the program grows. This list is available in the application memo for the current application period.

What is the JAC?

JAC stands for Joint Apprenticeship Committee, and it is the labor/management committee formed to establish and maintain the apprenticeship. It is comprised of an equal number of representatives from management and labor along with a representative from Mission College, the Local Education Agency.

Who pays for the classes?

Your school fees related to the apprenticeship are paid for by a Department of Labor grant awarded to Mission College in Santa Clara. Mission College contracts with Sacramento City College to offer you the classes locally.

Are there prerequisites?

Yes, current prerequisites are outlined in the application memo. Though selection criteria may change from cohort to cohort, typical prerequisites include some college level IT coursework.

How long is the program?

The T&D assignment is up to a two year assignment. However, you may be granted on-the-job credit for part of the assignment, allowing you to complete the program in less time. Apprentices are also required to commit to continue employment with the State of California for two years after program completion.

What is the time commitment of the program?

You will be expected to attend classes on your own time a couple of evenings per week during the term of your apprenticeship. However, you may also receive some paid time during the week for group study, lab work, tutoring and mentoring.

What is the curriculum?

The curriculum is based on the focus of the particular cohort, and typical curriculum amounts to approximately 20 – 25 college level units.

Do I have to leave my department?

No, you will remain in your current department.

What salary do I earn while in the apprenticeship?

You will be paid the same salary as you are paid in your current position.

What happens after I complete the program?

After you complete the apprenticeship program, you will meet the minimum qualifications for the Information Technology Associate classification and will be eligible to apply for the exam. However, depending on your personal educational background and IT work experience, you may meet the minimum qualifications of a higher level IT classification. When your T&D assignment ends, you will return to your former position until you are hired into an IT position through the merit process.

Who is eligible to apply?

The apprenticeship is open to any member of a bargaining unit represented by SEIU Local 1000 who is not currently in an IT classification.

Where can I get more information?

Please visit <http://www.seiu1000.org/grow>.