

**AUG 27**  
**2014**

**UNION UPDATE**



# CalPERS Election Ballot in the mail August 29

**RETURN YOUR MARKED BALLOT NO LATER THAN SEPTEMBER 24**

Ballots for the 2014 CalPERS board elections are scheduled to be mailed August 29 to all eligible members. Local 1000 has endorsed long-time Local 1000 leader Theresa Taylor for a seat on the CalPERS Board of Administration.

"Local 1000 and Theresa Taylor are fighting to protect the safety and security of our hard-earned pensions," said Yvonne R. Walker, Local 1000 president. "She's the candidate who will fight attacks on our pension, ensure the CalPERS investment strategy is sound, and ensure access to affordable, quality health care.

Taylor has been an advocate for working people for years and a leader on Local 1000's Retirement Security Committee where she worked on strengthening pensions, shoring up Social Security and implementing Secure Choice, a state program that will help millions of working Californians save for retirement.

As a financial analyst at the Franchise Tax Board for 20 years, Taylor combed through thousands of financial statements and balance sheets rooting out hidden assets of California's biggest tax debtors.

"My job requires the analysis of complex financial transactions to determine the facts and the truth," said Taylor. "I'll take that same approach when it comes to investing CalPERS assets to protect the retirement security of all Local 1000 members."



"Local 1000 and Theresa Taylor are fighting to protect the safety and security of our hard-earned pensions."

—Yvonne R. Walker, Local 1000 president



*Local 1000 endorses*

**Theresa TAYLOR for CalPERS**

- ✓ Fight attacks that threaten your pension
- ✓ Protect the safety and security of your pension
- ✓ Ensure CalPERS investment strategy is sound
- ✓ Provide access to affordable, quality health care

CalPERS 2014 CalPERS Board of Administration  
State Member Election Ballot

Select one candidate for the list below

STATE MEMBER

Candidate One

**Theresa L. Taylor**

Candidate Three

*Look for your ballot in the mail*

CalPERS will mail ballots to state employees on **August 29**

*Vote Theresa Taylor and return your ballot immediately.*

Your ballot must be received by **September 29th**

# Unit 14 printers keep the ink *flowing*

## Organizing helps keep vital department current with changing technology

Local 1000's Unit 14 printers have been leading the digital transformation of California's Office of State Publishing (OSP) by adapting new technology and organizing its members to ensure job specifications stay current.

No industry has undergone more rapid changes due to new technology than printing. Our printers are helping make order intake more user friendly, mastering new machinery and honing their skills to keep up with new printing and design technology.

"We are using the most complex and technical tools available in graphic design, printing and bookbinding," said Robert Vega, a 20-year veteran of OSP and the vice-chair of the Unit 14 bargaining committee. "It's important that we keep our job specifications current as well,"

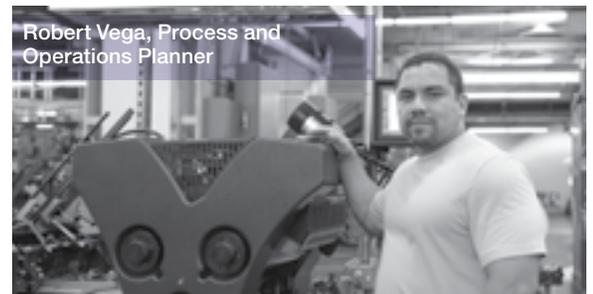
Our contract calls for a review of the Graphic Designer classification, and the Unit 14 printers are working in concert with Local 1000 to modernize those job specifications, right along with the evolving technology.

"The commitment of our OSP workers to stay ahead of the technology curve and provide great service is clear," said Local 1000 president Yvonne R. Walker. "It's important that we have up-to-date classification specifications that reflect the real substance of the work they do and the value they produce for the state."

OSP has also made investing in new machinery a priority. "With the recent investments in digital machinery, we've been able to turn jobs around faster with a high level of quality," said Vega. "Print orders that used to take a month now take a few days."

With new tools, like Variable Information Printing that allow large print jobs to be personalized for mail, and new equipment that provides more design flexibility throughout the entire printing process, OSP workers are providing a whole new level of service to the printing needs of state government.

David "Jerry" Hill, the California State Printer, has a great appreciation for the Unit 14 printers. "I came up through the union, working in my dad's print shop. What I know about printing I learned from the guys on the floor. It's the same thing here."



Robert Vega, Process and Operations Planner

"We are using the most complex and technical tools available in graphic design ... It's important that we keep our job specifications current as well"

— Robert Vega, Vice-Chair, Unit 14 Bargaining Committee



Robert Vega and State Printer David "Jerry" Hill



Pete Epperson, Bookbinder III

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Monday-Friday  
7 a.m. to 7 p.m.  
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