

CELEBRATING NATIONAL DISABILITY EMPLOYMENT AWARENESS MONTH

The ADA: An historic advancement

Reflecting a commitment to a robust and competitive American labor force, National Disability Employment Awareness Month celebrates the contributions of workers with disabilities and educates about the value of a workforce inclusive of their skills and talents. In many ways, this celebration began 29 years ago.

The Americans with Disabilities Act (ADA) was signed into law on July 26, 1990, by President George H.W. Bush. It is America's most comprehensive accessibility legislation.

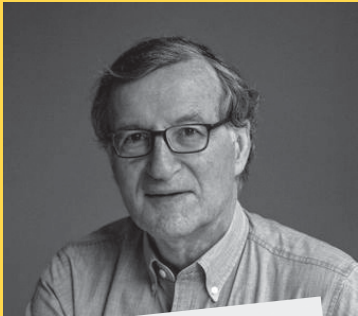
The ADA prohibits discrimination based on ability and guarantees that people with disabilities have the same opportunities as everyone else.

Said the president in 1990: "I sign legislation which takes a sledgehammer to another wall, one which has for too many generations separated Americans with disabilities from the freedom they could glimpse, but not grasp. We will not accept, we will not excuse, we will not tolerate discrimination in America."



"Together, we must remove the physical barriers we have created and the social barriers that we have accepted."

- President George H.W. Bush at the historic signing of the Americans with Disabilities Act, July 26, 1990



BEATEN DOWN, WORKED UP
The Past, Present, and Future
of American Labor
STEVEN GREENHOUSE



DISCUSSION • RECEPTION • BOOK SIGNING • MONDAY, OCT. 7

Join author Steven Greenhouse

A discussion about the challenges working people face in America, and how they can be re-empowered.

Wage stagnation, low-wage work, and blighted blue-collar communities have become an all-too-common part of modern-day America, and behind these trends is a little-discussed problem: the decades-long decline in worker power.

Renowned author and former New York Times labor columnist Steven Greenhouse will come to Local 1000 for a conversation about labor with President Walker, followed by a reception, and a book signing. This event is open to the public, but seating is limited, so RSVP early.

In his new book, *Beaten Down, Worked Up: The Past, Present and Future of American Labor*, Greenhouse sees this decline in worker power reflected in some of the most pressing problems facing our nation today, including income inequality, declining social mobility, the gender pay gap, and the concentration of political power in the hands of the wealthy. He will talk about labor's victories and the efforts of several of today's most innovative and successful worker groups.

Hosted by President Yvonne R. Walker

Monday, October 7, 6:00 p.m.

Local 1000 HQ - 1325 "S" Street, Sacramento

Free to the public - RSVP by calling 866-471-SEIU (7348)

HELP BUILD THE FUTURE OF OUR MOVEMENT NOMINATIONS FOR SEIU INTERNATIONAL DELEGATES BEGIN OCT. 15

Do you have a vision for a bold future? Are you innovative and willing to think beyond worksite-specific issues, committed to furthering the greater good for all working people? Then consider stepping up and becoming a delegate to the SEIU International Convention, April 24-26, 2020, in Chicago.

Convention delegates play an important role in shaping the future of the labor movement here and across the nation. You'll join a team building a vision for tomorrow's workplace, creating new campaigns to give all working families the opportunity to have a good life, live in sustainable communities, and enjoy the fruits of social, economic, and environmental justice.

Our national Fight for \$15 campaign to raise the wage for tens of millions of working families is just one example of the kinds of initiatives that come from leaders like you, working together with other committed activists to build power.

As a convention delegate, you'll have the opportunity to represent the interests of 96,000 Local 1000 members to our family across the country at SEIU. You'll vote on important proposals, vote to approve budgets, and vote to elect the officers of SEIU International. More important, you'll have a voice in the activities that matter most to you and your community.



Step into your leadership today!

Members in good standing for two years are eligible to run for SEIU International Delegate.

Read more and fill out an online nomination form at

seiu1000.org/delegates

Member vs Non-Member representation and benefits

MEMBER

- Legal representation
- Assistance in contractual & non-contractual related issues
- Discipline appeals to SPB
- Rejection on probation appeals to SPB
- Merit appeals to SPB
- AWOL appeals to CalHR
- Insurance & assistance services
- Affordable group rates & discounts
- Scholarship opportunities
- Purchasing Power
- Home loans
- Leadership & career development opportunities
- A voice and a vote on negotiating your contract

NON-MEMBER

- You only receive assistance in contract related issues, such as grievances and arbitration
- One-time union representation provided if you have an initial investigatory interview
- No representation in discipline, rejection on probation, merit or AWOL appeals

Certain benefits are subject to eligibility requirements. Representation is subject to the policy file. For more information, please call the Member Resource Center, 866.471.SEIU (7348) or visit seiu1000.org/resourcecenter

Enjoy the benefits and protections of union membership

Have a voice in your future, a direct role in voting for our union's officers, electing our bargaining team, and ratifying our union's contract.

Enjoy enhanced protections and utilize representation and legal services for non-contractual issues and appeals to SPB.

Save money with valuable benefits including exclusive discounts on travel, entertainment, insurance, goods and services and real savings on theme park admissions, sporting events, and other venues that can add up to hundreds of dollars.

Become a member today: seiu1000.org/joinus