

DEC 12  
2018

UNION UPDATE



# FIGHTING FOR ECONOMIC JUSTICE

## MEMBERS TAKE ACTION STATEWIDE TO "SUPPORT THE REPORT"

### Our Key Issues

- Housing
- Transportation
- Commute
- Childcare
- Health care
- Comparable wages

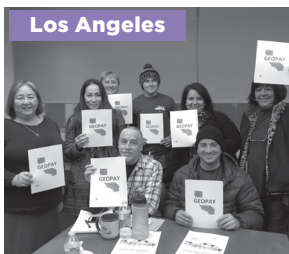


San Francisco

Members across the state took action Dec. 6 in support of our GeoPay Task Force and our efforts to address a wide variety of economic factors that deeply affect the 96,000 state workers we represent. They assembled at worksites to show strength and support for a joint report created by Local 1000 and CalHR. After a year's work and a dozen meetings with the state, the report puts forth solutions that will make it easier for those employees to live and thrive in the communities where they work.

The report will be presented to CalHR's acting director in January, and later shared with elected lawmakers in the State Capitol. This is the next step in our fight for economic justice and an important prelude to contract bargaining next year. You can learn more and share your story about how these issues affect you at [seiu1000.org/geopay](http://seiu1000.org/geopay)

*"This isn't just an economic issue, it's a quality of life issue for our members." - President Yvonne R. Walker*



Los Angeles



Ontario



San Diego

## Why I Choose to be a Member



*"There is no Plan B. We need to use our voice to stand up for what is right for our members and our communities."*

**Noreen Nelson, Unit 1**  
Worker's Comp Insurance Tech, State Fund  
President, DLC 795, Redding

## Unit 3 teacher Pamm Handel says "union power is all about solidarity"

### 29-YEAR MEMBER POINTS TO WINS ACHIEVED BY ACTIVE MEMBERS

When Pamm Handel retires this month, after a long career as a Unit 3 teacher at DJJ, she'll be leaving behind the dual legacy of dedicated state worker and highly-engaged union leader.

She's worked in special education at a number of Department of Juvenile Justice (DJJ) facilities. A union member from day one, she became a steward nearly 20 years ago and has been active in bargaining two contracts as well as other Unit 3-related issues, along with representing the interests of colleagues in the worksite.

Among her many contributions to her union and her coworkers, she's most proud of the 2006 negotiations to improve the academic calendar and raise wages for CDCR's teachers and librarians. She also played a key role in Local 1000's efforts to mitigate the impacts of closures of three DJJ facilities and ensure impacted workers were provided every opportunity to continue their careers.

"Every win, every advancement we've achieved is because of a strong, active membership," she said. "There is always strength in numbers."



*"I choose to be a member of my union because there's no other choice if we want to protect what we've worked so hard for. Without a strong union, we risk losing everything."*

**Pamm Handel, Unit 3**  
Resource Specialist, Special Education  
CDCR (DJJ) - Stockton

#### Resource Center

Monday-Friday  
7 a.m. to 7 p.m.  
866.471.SEIU (7348)

#### Website

seiu1000.org

#### Connect with Local 1000

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## Member vs Non-Member representation and benefits

### MEMBER

- Legal representation
- Assistance in contractual & non-contractual related issues
- Discipline appeals to SPB
- Rejection on probation appeals to SPB
- Merit appeals to SPB
- AWOL appeals to CalHR
- Insurance & assistance services
- Affordable group rates & discounts
- Scholarship opportunities
- Purchasing Power
- Home loans
- Leadership & career development opportunities
- A voice and a vote on negotiating your contract

### NON-MEMBER

- You only receive assistance in contract related issues, such as grievances and arbitration
- One-time union representation provided if you have an initial investigatory interview
- No representation in discipline, rejection on probation, merit or AWOL appeals

Certain benefits are subject to eligibility requirements. Representation is subject to the policy file. For more information, please call the Member Resource Center, 866.471.SEIU (7348) or visit seiu1000.org/resourcecenter

Enjoy all the benefits and protections that are available with union membership.  
Become a member of Local 1000 today.  
**seiu1000.org/joinus**