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## MEMBERS USING THE POWER OF OUR CONTRACT

For Jessica Reed, being a Local 1000 member has a special meaning.

"I chose to become a member of our union because when we are united, we have more power," she said. "Power over how we are treated and power over decisions that affect us now and in our future."

Reed is a 10-year state employee working as a Senior Legal Analyst at the California Coastal Commission in San Francisco. She's also a Job Steward who recently joined our union's newly formed Geographic Compensation Task Force.

The task force was formed as a result of language we negotiated in our union contract to address a wide variety of economic factors that are deeply felt by our members. They will work with the state to examine the high costs of living that state workers encounter in six different areas, which include the cost of housing, child care, transportation and health care, along with pay equity.

"Our goal is to create equity in pay for state workers across California, so our members can afford to live and retire in the communities in which they work," said Miguel Cordova, Educational Consultant at DOE/Sacramento and Chair of Bargaining Unit 21.

"It is wrong that we have members that have to have second and third jobs, go to food banks, choose between food and medicine, rack up huge credit card bills, take out loans to make ends meet, or live in cars or garages," said Reed. "It is time for us to use the power of our contract to fight for economic justice for our members."



"I'm proud to be part of a union that's fighting for true improvement in the quality of life for my fellow members."

- JESSICA REED, SENIOR LEGAL ANALYST AND JOB STEWARD, CALIFORNIA COASTAL COMMISSION, SAN FRANCISCO

### #iChooseMyUnion



"I CHOOSE TO BE PART OF A UNION BECAUSE IT GIVES US A PLATFORM TO ADDRESS ISSUES THAT ARE NOT ONLY IMPORTANT TO US BUT TO THE WELL-BEING OF THE STATE AS A WHOLE. TOGETHER WE CAN FIND SOLUTIONS FOR TODAY AND FOR OUR FUTURE."

MAISAH ALI, SENIOR FINANCIAL INSTITUTIONS EXAMINER,
DEPARTMENT OF BUSINESS OVERSIGHT, LOS ANGELES;
MEMBER OF THE GEOPAY TASK FORCE.

# UNION INFORMATION

### Resource Center

Monday-Friday 7 a.m. to 7 p.m. **866.471.SEIU (7348)** 

### Website

seiu1000.org

### Connect with Local 1000

### **Facebook**

facebook.com/seiu1000

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# Our Members Providing Relief for NorCal Fire Victims

When scores of homes burned in the recent Northern California fires, Local 1000 members and staff came together to do their share to help as thousands of displaced residents—including nearly 300 of our SEIU sisters and brothers—began to rebuild their lives.

Our Union created a website with resources to help fire victims, which helped them connect with community groups providing shelter and assistance. Our Member Resource Center helped to connect those affected with relief agencies and provided access and guidelines for reimbursement for disaster expenses and administrative time off.

Maria Patterson, Bargaining Unit 15 Chair, coordinated a food and supply drive for families affected by the fires. Working together with members at DLC 792, we delivered three truckloads of essentials—food, water, clothing, toys and tools—to disaster relief stations in Santa Rosa and Napa.

"We are living our purpose statement," said Patterson. "Local 1000 is California and when catastrophe strikes, we help those affected regain the good life we want for all Californians."

> Help is still available! Call the Member Resource Center at 866.471.SEIU (7348)

— Protect your pensions and health care benefits —

### **Vote Bilbrey in CalPERS runoff election**



Michael Bilbrey

In the recent CalPERS election, we endorsed two candidates for the CalPERS Board of Administration. We were successful in electing David Miller for Position A, while Michael Bilbrey faces a runoff election starting this week.

Electing Bilbrey helps us protect our pensions and health care benefits, and, by choosing a strong union, we have the power to choose our CalPERS representatives.

- Works at Bookstore Operations Coordinator Citrus Community College
- He will continue advocating for all CalPERS members
- He will strengthen CalPERS while maintaining openness and transparency
- He will defend the public employee pension system from outside attacks



Your ballot package is arriving by mail this week. Instructions on how to vote will be included in your ballot package. **Vote online, by telephone or by mail by Dec. 11.** 

For more information call the Member Resource Center: **866.471.SEIU (7348) or visit voteunion.com**