

AUG 02
2017

UNION UPDATE

LOCAL 1000

SEIU
Stronger Together

PAY RAISES IN EFFECT

By choosing to stand together in our union, we have the power to win better wages and benefits for ourselves and our families.

Starting August 1, we're receiving our first paycheck reflecting our 4% general salary increase – one of the many key outcomes that we won in contract negotiations.

A year from now our second 4% pay raise will take effect. In July 2019, we'll see an additional 3.5% pay increase, for a total of 11.5%.

Those increases are part of the largest labor contract ever negotiated with the state and we did it by standing together in our union.

“Now our choice is to stand with our union to protect these wins. We can't rely on others to protect all that we fought for. We have to make the choice to stay united in our union.”

Mindi Matsumoto, Unit 4
Motor Vehicle Representative, DMV

Members made the choice to be involved in every part of the eight-month bargaining process. In dozens of town halls, thousands of one-on-one conversations and thousands of bargaining surveys, our members identified their key contract priorities: a pay increase, more professional development, improved working conditions, healthier and safer workplaces, and better scheduling.



“Members made their priorities a reality through dedication, solidarity and taking action,” said Yvonne R. Walker, Local 1000 President. “It’s a direct result of members stepping into their leadership and making it happen.”

In May of this year, eligible employees received a \$2,500 bonus after members and the legislature ratified our new contract. In addition to the 11.5% pay increase, more than 50 classifications received special salary adjustments. In all, we won changes or added language in 45 different sections of our contract.

Our members will enjoy greater opportunities to develop their professional knowledge and skills. In 14 different contract sections, we expanded access to more education and training to increase our upward mobility and career advancement.

We achieved more than 40 different contract improvements to ensure we have the proper equipment to do our jobs in sustainably safe and comfortable workplaces, and we gained more control over our ability to schedule our work and leaves.

“I choose to be a member of a union that has the power to fight for better raises and working conditions. This is more than a raise for me and my colleagues, it represents long-overdue respect for the work we do, and it makes a huge difference for my family.”

Nicholas Mannion, Unit 20 LVN
Salinas Valley State Prison

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–YVONNE R. WALKER, PRESIDENT

UNION INFORMATION

Resource Center

Monday-Friday
7 a.m. to 7 p.m.
866.471.SEIU (7348)

Website

seiu1000.org

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~ SBAC LEADERS SAY ~

“I CHOOSE MY UNION”

At our July 22 SBAC meeting, leaders reaffirmed their choice to stand united against outside threats to our wages, retirement, communities and union.

SBAC is our 200-member Statewide Bargaining Advisory Committee.

We’re choosing to stand strong against corporations and billionaires who are bringing their deceptive “right to work” attacks to California in an effort to create even more wealth for themselves by dividing our union, cutting our benefits and driving down our wages.

In other “right to work” states, workers have lost the right to negotiate their wages, benefits and working conditions. In Wisconsin, for example, state employees saw an immediate 24% cut in benefits and have only received a total wage increase of 2% since 2010.

Don’t let this happen to our families. Make the choice to stay united. To learn more, contact your Union Organizer or call the MRC at **866.471.SEIU (7348)**.



“We know the choice in front of us. We know this impacts not just us, but also our coworkers, our family members, our neighbors and our communities. We don’t win by things being easy. We win by staying together.”

–Margarita Maldonado
Vice President for Bargaining

***“My choice is clear.
I choose my union.
This is the only way to
save everything we’ve
gained thus far.”***

–Rose Gudiel Escobar
Steward, DLC 706, Unit 1

