

JUN 28
2017

UNION UPDATE

LOCAL 1000
SEIU
Stronger Together

MEMBERS FILE CHARGES AGAINST THE STATE DURING IT RECLASS NEGOTIATIONS



Members are calling for the state to meet its obligation to negotiate in good faith regarding the IT Initiative of the Civil Service Improvement (CSI) project.

Our IT Action Team filed an Unfair Practice Charge with the Public Employment Relations Board (PERB) on June 15, 2017. The charge is a direct response to the state's conduct during negotiations to resolve issues impacting close to 8,600 IT professionals.

Bargaining over the complex IT reclassification came to a halt on May 31 as state negotiators walked away from the table without providing responses to our questions or adequately addressing our proposals.

The state has failed to address how employees will be moved from their current class into the proposed classes without the employee being harmed.

“THE STATE HAS YET TO MEET THEIR OBLIGATION TO BARGAIN IN GOOD FAITH. WE WILL NOT HAVE OUR VOICES SILENCED. THIS IS A STEP WE MUST TAKE TO ENSURE OUR RIGHTS ARE UPHELD.”

– Margarita Maldonado, Vice President for Bargaining

Protecting our Union Contract

Our ability to schedule our work time and leaves in a reasonable and reliable fashion plays an important role in our members' ability to be productive on the job, and to enjoy personal time with their family and friends.

Recently, members stood up and used their collective voice to demand their contract rights governing scheduling at a southern California CDCR institution.

After a new post-and-bid system was announced at the institution, management changed schedules for some registered nurses from straight 8-hour days to 8-hour schedules with a half-hour lunch.

The change limited their ability to work voluntary overtime and swap days off. Because the change only affected some of the RNs, members organized and reached out to our Union Resource Center for assistance.

After discussions with management and CalHR's attorney, the department reinstated the 8-hour schedules for all nurses.

“Our contract is a powerful tool to protect our rights, but the real power comes when members stand up to enforce those rights,” said Tamekia N. Robinson, Vice President for Organizing/Representation.

Resource Center

Monday-Friday
7 a.m. to 7 p.m.
866.471.SEIU (7348)

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HARVEY MILK: COMMUNITY ORGANIZER, LABOR ACTIVIST

Harvey Milk made history in 1977 as the first openly gay elected official in California, and one of the first in the nation, when he won a seat on the San Francisco Board of Supervisors.

It was just one of his many accomplishments as a revered community activist that came in an era when Gay Rights became synonymous with Civil Rights.

As the owner of a camera store in San Francisco's Castro District, Milk experienced many forms of anti-gay discrimination in both his personal and professional life.

Frustrated by the discrimination faced by the gay community, and by a bureaucratic and inefficient local government, Milk became more politically active. "I finally reached the point where I knew I had to become involved or shut up," he said.

He organized opposition against Proposition 6, the so-called Briggs Initiative, which would have banned gays and lesbians, and anyone who supported Gay Rights, from working in California's public schools. They successfully defeated the bill by a landslide vote.

He also formed a historic alliance with the Teamsters in an effort to end the staggering gender, race and labor discrimination policies at Coors Beer. Those policies including terminating employees suspected to be pro-labor or gay.

Milk's camera store and the apartment above became a center of community activism for a wide range of human rights issues. As supervisor, Milk helped pass a groundbreaking city ordinance that prohibited anti-gay discrimination in housing and employment.

Slain by an assassin's bullet in his Supervisor's office at City Hall, Harvey Milk's legacy is a reminder that organizing and activism can change the world, and that by speaking with a unified voice we have the power to demand social and economic justice for all of us.

"I finally reached the point where I knew I had to become involved or shut up"



— Harvey Milk, 1930 – 1978