

MAR 22
2017

UNION UPDATE



GOV. BROWN SIGNS OUR CONTRACT

A MESSAGE FROM PRESIDENT YVONNE R. WALKER

Last Wednesday, March 15, Governor Jerry Brown signed Senate Bill 28 (Pan), the bill authorizing the Memorandum of Understanding between the state and SEIU Local 1000, our union representing 96,000 employees, about 40% of the state's work force.

The deal was reached between the state and Local 1000 on Dec. 3, 2016, after eight months at the bargaining table and just two days before an impending strike.

Local 1000 members provide vital services to California residents every day. This contract will not only have a positive impact on more than 96,000 state workers and their families, but on our communities and the services we provide to all Californians.



Resource Center

Monday-Friday
7 a.m. to 7 p.m.
866.471.SEIU (7348)

Website

seiu1000.org

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HIGHLIGHTS OF A CONTRACT WE CAN ALL BE PROUD OF

The hard work of our bargaining team, supported by the collective actions of thousands of members standing together, helped us win a contract we can all be proud of. We won dozens of new improvements in contract language and protected the hard-earned rights from previous negotiations.

We won advances in each of the four priorities identified by our members:

Compensation

- \$2,500 signing bonus
- Across-the-board pay increases in 2017, 2018 and 2019
- Special salary adjustments in more than 50 job classifications

Professional Development

- Expanded access to education and training
- More opportunity to develop professional knowledge and skills
- Increased upward mobility and career advancement

Working Conditions

- Access to the proper equipment to do our jobs
- Enforceable regulation of climate conditions in workplaces
- Improvements in safety equipment and clothing allowances

Health and Safety and Leaves

- Improvements in fair access to reasonable scheduling of our work
- Changes in the ability to reasonably schedule our leaves
- Advances in the regulation of worksite safety