

FEB 01
2017

UNION UPDATE

Black History Month

African-American Committee
Engages Members, Empowers Leaders



“
*All
Great
Achievements
Require
Time.*

”

~ Dr. Maya Angelou

Together our Local 1000
African-American Committee:

- Awarded our Leora Hill Memorial Scholarships to Yvette Bell, Kaylin Johnson and Florence Fasugbe.
- Hosted statewide meetings and engaged members in conversations and actions surrounding Black Lives Matter, the political and social climate and leadership within the African-American community.
- Welcomed 2017 with a strong member presence at the annual Kingdom Day Parade in Los Angeles.

Get involved and take action!

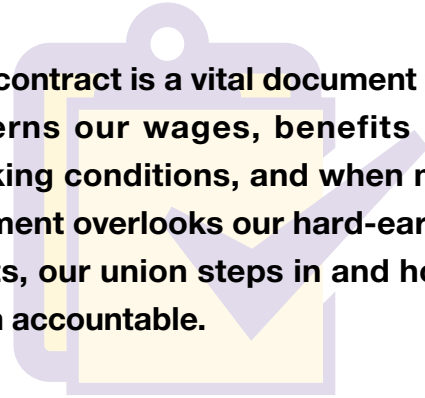
Call 866.471.SEIU (7348) or visit seiu1000.org



OUR UNION DIFFERENCE

Contract enforcement protects our hard-earned rights

Our contract is a vital document that governs our wages, benefits and working conditions, and when management overlooks our hard-earned rights, our union steps in and holds them accountable.



Our front-line defense is our team of more than 1,000 Union stewards, members who are trained in contract language and who know the steps necessary to ensure our coworkers are treated respectfully and according to the terms of the contract.

Supporting our stewards is our Union Resource Center, trained professionals who spring into action when problems aren't solvable at the earliest level.

“A strong union means having the power to protect our rights and enforce our contract.”

Tamekia N. Robinson
Vice President for Organizing/Representation



Resource Center

Monday-Friday
7 a.m. to 7 p.m.
866.471.SEIU (7348)

Website

seiu1000.org

Connect with Local 1000

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Recent wins for members

- We reversed the dismissal of a 10-year employee at State Fund, who had passed probation in a new position and had no prior discipline issues.
- Our stewards took action to resolve the issue when workers were wrongfully prevented from using the fax machine, scanners or any other equipment to file grievances at Covered California.
- When an EDD office planned a voluntary two-hour holiday lunch for staff, those that elected not to attend were told they only had one hour for lunch. Our steward challenged the department, and employees won an additional hour of flex time.
- Our URC corrected an unreasonable interpretation of sick leave at the California Lands Commission for a worker who was hospitalized.

If you feel your rights are being violated, contact your Union steward or call the Member Resource Center at 866.71.SEIU (7348).

— CONTRACT UPDATE —

Our contract will now begin to go through a series of legislative committee hearings and votes from both the senate and assembly as it makes its way to the Governor's desk. We are working with the Legislature to adopt the contract as early as possible. Stay tuned for more updates.

