

JUL 27
2016

UNION UPDATE

Town Halls Conclude with MASSIVE SACRAMENTO MEETINGS

Thousands statewide make voices heard on state's offer

After a two-week listening tour across California, our bargaining team held the last of 13 town halls in Sacramento on July 21, wrapping up a series of union meetings that gave members an opportunity to learn the details of the state's contract offer and provide their input.

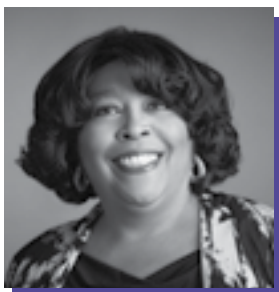
Overall, thousands of members either attended a town hall in person, watched via live stream or completed an online survey,

underscoring again that Local 1000 is a member led union with ever increasing member participation and engagement.

During each town hall, officers and bargaining team members walked attendees through the state's offer and answered scores of questions from concerned members representing diverse classifications from environmental planners to state capitol custodians.

With the completion of live town halls and the online survey, our bargaining team is collecting and analyzing everything we heard so we can create a path forward together.

"We got a pulse of how our membership wants to move forward," said Yvonne R. Walker, Local 1000 president. "To get there, we're going to have to be more united than we've ever been before."



"We got a pulse of how our membership wants to move forward."

—Yvonne R. Walker, SEIU Local 1000 President

Our Voice Town Halls Across the State



Update your contact info:

We will no longer communicate through the state's email system.

Call the MRC at 866.471.SEIU (7348) to update your personal email address and cell phone number.

Resource Center

Monday-Friday
7 a.m. to 7 p.m.
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Local 1000 Vice President **Tamekia N. Robinson** named to California Pay Equity Task Force

Appointment reflects leadership on gender equality and economic justice

As a reflection of her unwavering commitment to gender equality and economic justice, the California Commission on the Status of Women and Girls (CCSWG) has appointed SEIU Local 1000 Vice President for Organizing/Representation Tamekia N. Robinson to the California Pay Equity Task Force.

Robinson took her place at the task force's first meeting on July 22 to begin the work of exploring the issue of gender pay equity and finding real solutions. The task force will engage employees, employers, policymakers and other stakeholders on this critical economic issue.

Robinson's appointment reflects her fierce advocacy for gender equity and developing women leaders throughout her tenure at Local 1000, which has an all-woman leadership team and more than fifty percent woman representation among our bargaining unit chairs and board of directors.

She has motivated women workers to win elected office positions through her support of SEIU and the Women's Campaign Forum's "She Should Run" initiative and her one-on-one mentoring of women leaders all across California. And Robinson developed the Leadership Apprentice Program for Stewards (LAPS) training for Local 1000, which helps train women working for the State of California in the skills of workplace representation.

According to the Bureau of Labor Statistics, the pay disparity between women and men in California stands at 89 percent. That gap worsens for women of color, with Latinas and African American women making 54 percent and 63 percent of white men's earnings, respectively.

"This is unacceptable," said Robinson. "Not only are women paid less for equal work, the disparity grows when you look at women of color. We have to find the reasons why pay disparity still exists in 2016 and demand change. I am committed to helping identify the problems and developing solutions to combat this issue. I look forward to working with my fellow task force members and the commission in the months ahead."



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—**Tamekia N. Robinson**
Vice President for
Organizing/Representation