

**JUN 22**  
**2016**

# UNION UPDATE

LOCAL 1000  
**SEIU**  
Stronger Together

## PROGRESS WON BY WORKER ACTIONS!

*Keep the pressure on!*

### Your actions are working and making the difference at the bargaining table!

After CalHR Director Richard Gillihan insulted us and said we were only worth a 10% increase over four years and a 3.5% contribution to retiree healthcare, you stepped up the pressure and took immediate action. We responded the next day by holding worksite actions up and down the state and flooding Gillihan's phone with the message that we are worth MORE than 10% and we will not stop until we get a great contract.

It worked. Our collective action pushed the state.

They returned to the table on Wednesday and we won a number of victories including:

**Mandatory Overtime for Nurses** – We won an immediate 1-day reduction of mandatory overtime shifts, and a seat at the table for members at each department to work on eliminating mandatory overtime completely.

**Unit 3 Salary Schedule** – We won a more equitable salary schedule so that teachers can be compensated fairly and consistently across the state.

**Geographic Compensation** – The state recognized the financial burden that our members face when working in certain geographic areas and committed to evaluate and resolve this issue.

### Negotiations break down when state walks away

But the state made a second salary proposal that still failed to recognize our value to California.

We know we are worth more because of the vital services we provide to our communities; in addition to the considerable sacrifices we have made to maintain services in the past.

On Thursday evening, we made a proposal that respects the work that we do.

We thought we were close to reaching a contract we can all be proud of, but instead of staying at the table to bargain, state negotiators packed up and walked away.

### A Contract We Can All Be Proud Of

This isn't about percentages. This is about respect for us and the services we provide. This is about winning a contract we can all be proud of. Our counter proposal ensures that all of us who work for the state of California can have livable wages and provide for our families.

The time to exercise our power is now. Now is the moment to stand up, step out and show the state that we will continue to fight until we win.

We're ready to return to the bargaining table and win a contract we can all be proud of. Watch for further details, emergency updates or calls to action next week.



# UNION INFORMATION

## MEMBERS TAKE ACTION ACROSS CALIFORNIA



From Eureka to San Diego, members took action all over the state last week in a dramatic display of solidarity and a strong commitment to fight for a great contract.

In Eureka, members rallied in front of the Caltrans office and received positive media coverage.

In San Francisco, Public Utility Regulatory Analysts (PURAs) made so much NOISE at their rally at CPUC/CalHR that the CHP was called on them!

CHP was out at nearly all of our actions.

In Elk Grove, nurses rallied to stop the state's use of dangerous mandatory overtime (MOT) and lined up their vehicles in front of the CCHCS headquarters office.

In Sacramento, nurses and other members stormed into the DSH office and shut it down, demanding that the state stop MOT. Video of their takeover was shared widely on our SEIU 1000 Facebook page.

Members also took action at Pelican Bay in Crescent City; San Diego; Chula Vista Vets Home; and EDD and DMV offices, as well as worksite actions all across the state.

And we flooded the phones of agency secretaries and CalHR Director Richard Gillihan with the message:

***We want a great contract now!***



**Our actions are making an impact at the bargaining table. Keep the pressure on and continue to participate in worksite actions!**

### Resource Center

Monday-Friday  
7 a.m. to 7 p.m.  
866.471.SEIU (7348)

### Website

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