

MAR 23
2016

UNION UPDATE



Celebrating Women's History Month

Women On The Front Lines For Environmental Justice

Berta Cáceres (March 4, 1971-March 3, 2016) was a Honduran environmental activist and leader of the indigenous Lenca people there. She led a decade-long internationally-waged battle to stop a damn being built on the Gualcarque River, a body of water which is sacred to the Lenca.

we have no other spare or replacement planet. We have only this one, and we have to take action."

Sadly, on March 3 of this year, armed intruders broke into Cáceres' home and murdered her.

Cáceres' incredible sacrifice illustrates how high the stakes are globally in the struggle

making sure marginalized communities are not targeted for pollution and resource depletion.

"Berta taught us that living in harmony with our world is a human right," says Maldonado. "We can all honor our sister by reaffirming our commitment to environmental justice."



Margarita Maldonado

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—Margarita Maldonado
Vice President for Bargaining



Berta Cáceres

In 2015, she was awarded the Goldman Environmental Prize for her work, but still she was stalked, received repeated rape and death threats and saw several of her supporters killed. Those suspected of the murders and harassment went free while Cáceres was forced into hiding. For the past few years, she almost never spoke on the phone, was often on the move, and never travelled alone. In response to why she didn't back down in the face of unspeakable terror, Cáceres said:

"We must undertake the struggle in all parts of the world, wherever we may be, because

for environmental justice. At Local 1000, we have added the words "environmental justice" to our Purpose Statement to acknowledge that economic and social justice are inextricably intertwined with the right for all to live in a healthy and sustainable environment. Our Environmental Committee is committed to reducing possible damage caused by the work of the state while continually working to find ways to improve the environment.

For Maldonado, the work of the union is inextricably tied to protecting the natural world—and

"We must undertake the struggle in all parts of the world, wherever we may be, because we have no other spare or replacement planet. We have only this one, and we have to take action"

— Berta Cáceres
Environmental activist and leader

Unit 11 & 14 Bargaining Team

OUR UNION
OUR CONTRACT
OUR FUTURE

Fourth in a series on our 9 Bargaining Units

Stronger Together

On April 13, Local 1000 will go to the table with the state to begin bargaining a new contract. The union's 63 elected member leaders have one goal: to bring the 95,000 state workers we represent the best contract we've ever had.

Each unit's bargaining team plays a crucial role: ensuring that the specific needs of their members are recognized and represented. The nuts and bolts of the negotiating process is twofold: Unit-specific issues are negotiated by representatives of each of the nine bargaining units, and issues that affect all our represented employees such as pay, benefits and retirement are negotiated at the master table.

Unit 11: Engineering and Scientific Technicians

Bargaining Unit 11 represents just under 3,000 state employees in a wide variety of departments including Caltrans, Department of Fish and Wildlife, Department of Water Resources and the Department of Food and Agriculture. Unit 11 chair Brad Willis says their bargaining team is optimistic about the prospects for the 2016 contract and for Unit 11's readiness to contribute.

Unit 14: Printing Trades

Bargaining Unit 14 represents nearly 400 employees at the Office of State Publishing where the state budget, bills and laws and other state documents are printed. This unit also includes printers and graphic artists in individual departments throughout the state.

Resource Center

Monday-Friday
7 a.m. to 7 p.m.
866.471.SEIU (7348)

Website

seiu1000.org

Connect with Local 1000

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"Our members came out to the town halls, and we're going to take their needs to the table."

—Brad Willis
Chair, Bargaining Unit 11



"Our success at the table depends on each and every member standing behind us at the worksite."

—Robert Vega
Chair, Bargaining Unit 14

Unit 11 Bargaining Team	
Brad Willis, Chair DFW	Leroy Candler DOT
Paul Hartbower, Vice Chair DOT	Darryl Mays, Alt. DOT
Ann Hutson, Alt. Vice Chair CDCR	Michael Peavy, Alt. DOT
Aruna Abeygoonesekera CDPH	Patrick Broderick, Alt. DFA

Unit 14 Bargaining Team
Robert Vega, Chair DGS
LaVerne Archie, Vice Chair DOT
Daniel Leon DGS
Jeff Fowler DOT



To follow the work of Unit 11 & 14 and all contract negotiations, visit seiu1000.org/our-union-our-contract-our-future