

FEB 10
2016

Honoring Leaders Who Moved From Words To Action

A Letter from President Walker



“We have to be willing to stand collectively, to fight together, to achieve change and accomplish our dreams.”

—Yvonne R. Walker
Local 1000 President

Black History Month gives us an opportunity to remember the accomplishments of ordinary people who recognized that change doesn't just happen but comes only when we are willing to risk ourselves for justice. Ordinary people exhibiting extraordinary bravery in the arena of civil rights, economic and social justice.

In the 1920's, A. Philip Randolph inspired millions of African-American trade unionists to organize and formed The Brotherhood of Sleeping Car Porters (BSCP). BSCP was the first labor organization led by African-Americans to receive a charter in the American Federation of Labor (AFL). Randolph and the employees of the Pullman Company understood they needed to do whatever it took to achieve racial, economic and social justice. And in that process, these everyday people, themselves, became leaders by example.

This is an important lesson for us as Local 1000 members and leaders preparing to bargain a new contract. We can spend months coming up with perfect proposals, based on perfect research and input from our members, but the question is, what are we willing to do to win?

Stepping into the arena

Without the civil rights movement, nothing would have changed. The social and economic justice we enjoy today—and strive to improve—wouldn't exist if people of every creed and color hadn't joined together to say, “This is not what we want in America.” These brave souls stepped into the arena, gathered their armies and made change happen.

Today, we can—and must—do the same thing as union members. We have to be willing to stand collectively, to fight together, to achieve change and accomplish our own dreams. We must be willing to go beyond words and take action.

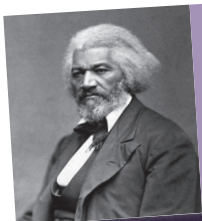
Fredrick Douglass said “Power concedes nothing without a demand.”

How will we protect our hard-earned rights? How will we achieve our demands as state workers? How will we fulfill the Local 1000 Purpose Statement and “achieve social, economic and environmental justice for all”?

Let's take inspiration from those who went before us. Let's step into the arena, move beyond conversations and take action for what we want.

In Solidarity,

Yvonne R. Walker, President Local 1000



“Power concedes nothing without a demand. It never did and it never will.”
Reflecting on Movements for Change

—Fredrick Douglass

UNION UPDATE

Building worksite networks for a stronger union

1000 for Local 1000

Teresa Hubbard is standing up to make a difference for all

Teresa Hubbard joined the “1000 for Local 1000” challenge because she is ready to make a stand for herself and her coworkers in her workplace. By joining a Worksite Action Team (WAT), Hubbard and other 1000 for Local 1000 member leaders are gathering strength and creating a solid organizing structure that will put pressure on the state to take our demands seriously as we bargain the 2016 contract—and beyond.

Hubbard, a steward who works as a Program Technician at State Fund, says she took the 1000 for Local 1000 challenge because she knows building power is going to be key to getting the best contract possible.

“When the state hears us speaking in one united voice,” says Hubbard, “they are going to have to listen.”

Already, hundreds of Local 1000 members are joining WATs. They’re committed to increasing communication among their fellow members and building a team of activists ready to mobilize in support of a fair contract.



“When the state hears us speaking in one united voice they are going to have to listen.”

—Teresa Hubbard
SCIF, Vallejo

Local 1000 President Yvonne R. Walker agrees that member unity is crucial, saying “The only way we can achieve our demands is to stand up and fight for them in every worksite.”

And, Walker points out, the power put in place by WATs will serve our members long after the 2016 contract is signed.

1000 for Local 1000 Join us now for a stronger future!
Make a commitment today at seiu1000.org/1000for1000

Resource Center

Monday-Friday
7 a.m. to 7 p.m.
866.471.SEIU (7348)

Website

seiu1000.org

Connect with Local 1000

Facebook
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YouTube
youtube.com/seiu1000

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twitter.com/seiu1000



“It takes every one of us to get a fair contract.”

Getting informed, getting involved are the keys to winning

Barry Frazier has been a proud union member as both a county and state employee in a career spanning more than 40 years

Frazier attended a Local 1000 bargaining town hall, wanting to know more about Gov. Brown’s proposal to have state employees contribute 5% of their pay for the cost of medical retirement benefits.

“Medical benefits are essential to retirement security,” said Frazier. “As a county worker, our retiree medical benefits were not guaranteed by contract. The Board of Supervisors constantly whittled them away.”

“Just because you have these rights now, there’s no guarantee they’ll be there when you retire unless you stand up, speak up and fight to maintain what we have worked so hard to achieve.” Frazier was



“Just because you have these rights now, there’s no guarantee they’ll be there when you retire ... unless you stand up.”

—Barry Frazier
BOE, Sacramento

on the frontlines of bargaining with the county as the chief negotiator for his bargaining unit. Today, as a Unit 1 member at the Board of Equalization, he’s working with his fellow members on issues like recruitment and retention in the Business Taxes unit.

“We have members talking to members, working to solve problems to make our workplace better.”

Frazier encourages every Local 1000 member to attend a bargaining town hall and get involved. “Share your questions, your priorities and then stand in solidarity to get what you want.”

Attend a Town Hall! View complete details and schedule at: seiu1000.org/townhalls