

JAN 20
2016

UNION UPDATE



Members Bring Their Priorities to Town Halls

On Wednesday, January 13, over 200 people came to the Double Tree Hotel in downtown Los Angeles to kick off the first of 26 town halls Local 1000 is hosting.

The town halls are the centerpiece of a comprehensive effort to learn the contract priorities of our members as we prepare to bargain our 2016 contract.

In a free-ranging discussion moderated by bargaining chairs and statewide officers, members at the LA meeting brought forward a number of concerns they would like the next contract to address. Issues such as upward mobility, outdated classifications and recruitment and retention were some of the topics that members are passionate about, and Local 1000 leaders took note.

“Listening to our members and gathering their opinions is the most important part of the bargaining process,” says Margarita Maldonado, Local 1000, Vice President for Bargaining. “We want to take as many voices as we can to the bargaining table.”

Pay increases are also in the forefront of members’ minds. For the first time in over a decade we are bargaining in the midst of a budget surplus, so state workers have every reason to be optimistic about the



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Members use their voice to help the bargaining team establish priorities for the bargaining table later this spring.

pay raise we have coming—but we are going to have to work for it.

“The governor has made it clear he’s ready to invest in the long-term infrastructure and resources of this state,” says

Local 1000 President Yvonne R. Walker. “We need as many members as possible to stand up and remind him that we, the state workforce, are the most important resource the state has.”

Attend a Bargaining Town Hall Near You

Over the next three months, Local 1000 will be hosting 26 Bargaining Town Hall events throughout the state of California to learn the contract priorities of our members before our member-elected bargaining team begins negotiations with the state this spring.



For a full list of dates and specific location and time details, please visit seiu1000.org/townhalls. To RSVP, call the Member Resource Center at **866.471.SEIU** (7348) or visit us online at seiu1000.org/rsvp

Bullied Department of Public Health Employee gets New Management Team

Union representation made all the difference for an employee of the California Department of Public Health in Sacramento whose hostile supervisors had made her work environment unbearable.

The employee, an office technician at CDPH, had been having a number of issues with her office supervisors including malicious gossip, preferential treatment of others and verbal abuse. The situation came to a head during a fire drill. The employee had her headphones on and didn't hear the alarm. When the rest of the staff returned to the work area, her supervisor not only reprimanded her for not responding to the alarm, but also said her presence was a distraction to the unit, called her a liar and told her if it were a real fire, she would have "burned up".

She reached out to Local 1000, and a member of our representation staff arranged a meeting between the employee and upper management to go over the incident. We were able to persuade management to move her to another unit away from the harassment, and she reports a much improved work environment.



"When you have a union, you have someone to stand up for you."

—Tamekia N. Robinson

Vice President for Organizing/Representation

"This is yet another example of how crucial Local 1000 is for the state workers we represent," says Tamekia N. Robinson, vice president for organizing/representation. "When you have a union, you have someone to stand up for you."

Resource Center

Monday-Friday
7 a.m. to 7 p.m.
866.471.SEIU (7348)

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1000 for Local 1000

Build Our Team...Build Our Future

Become a member of the Local 1000 Action Team today

Becoming an Action Team Leader is making a commitment to serve as a critical and integral part of building the strength and power of our union. Local 1000 Action Teams will be worksite-based and will focus on building success in 2016 in the areas of bargaining, politics and worksite issues.

Members of the Local 1000 Action Teams will:

- Build a team of activists and leaders in their worksite
- Increase communication among members in their worksite
- Grow power through increased membership, COPE and activism
- Mobilize their coworkers to take action and move our Local 1000 program

Join with us now for a stronger future!

Make a commitment today at www.seiu1000.org/1000for1000 or call the Member Resource Center at **866.471.SEIU (7348)**

