



Union Proposal
Master Table (Unit 14)

Tentative Agreement: August 19, 2023, 1:57am

Proposal No: 1

The Union proposes the following language:

11.1.14 Special Salary Adjustments (Unit 14)

~~Effective the first day of the pay period following ratification, but no sooner than July 1, 2020, SEIU Local 1000 represented employees in the following classifications shall receive a special salary adjustment of 5%:~~

- ~~1. Graphic Designer Series~~
 - ~~a. Graphic Designer I (2884)~~
 - ~~b. Graphic Designer II (2885)~~
 - ~~c. Graphic Designer III (2886)~~
- ~~2. Digital Composition Specialist Series~~
 - ~~a. Digital Composition Specialist I (7255)~~
 - ~~b. Digital Composition Specialist II (7256)~~
 - ~~c. Digital Composition Specialist III (7258)~~
- ~~3. Printing Process and Operations Planner (7230)~~
- ~~4. Printing Operations Assistant (7233)~~

~~Effective the first day of the pay period following ratification by both parties Effective July 1, 2023, SEIU Local 1000 represented employees in the following classifications shall~~

receive a special salary adjustment as listed below in addition to the General Salary Increase (Section 11.1 A.1):

R14	1473	PRINTING TRADES PRODUCTION COORDINATOR	5.00%
R14	7322	WEBFED OFFSET PRESS OPERATOR I	5.00%
R14	7324	SHEETFED OFFSET PRESS OPERATOR II	5.00%
R14	7327	SHEETFED OFFSET PRESS OPERATOR III	5.00%
R14	7329	SHEETFED OFFSET PRESS OPERATOR IV	5.00%
R14	7330	SHEETFED OFFSET PRESS OPERATOR V	5.00%
R14	7331	WEBFED OFFSET PRESS OPERATOR II	5.00%
R14	7332	WEBFED OFFSET PRESS OPERATOR III	5.00%
R14	7333	WEBFED OFFSET PRESS OPERATOR IV	5.00%
R14	7399	BOOKBINDER IV	5.00%
R14	7401	BOOKBINDER III	5.00%
R14	7402	BOOKBINDER II	5.00%
R14	7431	PRINTING PLANT MACHINIST	5.00%
R14	7437	PRINTING TRADES ASSISTANT II	5.00%