

FEB 6
2013

UNION UPDATE



2013 Bargaining Town Hall Meetings

Make your voice heard in the 2013 bargaining process

Local 1000 has scheduled a series of town hall meetings throughout the state so that our members can share their ideas with members of the elected bargaining team.

To get the exact address of the meeting nearest you and to RSVP, call the Member Resource Center at **866.471.SEIU** (7348).

* First hour of each town hall meeting is allotted for a meal

SCHEDULE: February 11 – March 16, 2013

DATE	DAY	CITY	TIME
Feb. 11	Monday	San Diego	5 – 8 p.m.
Feb. 20	Wednesday	Fresno	5 – 8 p.m.
Feb. 21	Thursday	Hanford	5 – 8 p.m.
Feb. 23	Saturday	Sacramento	10 a.m. – 1 p.m.
Feb. 26	Tuesday	Stockton	5 – 8 p.m.
Feb. 26	Tuesday	Bakersfield	5 – 8 p.m.
Feb. 27	Wednesday	Salinas	5 – 8 p.m.
Feb. 28	Thursday	Napa	5 – 8 p.m.
March 2	Saturday	Oakland	10 a.m. – 1 p.m.
March 5	Tuesday	Vallejo	5 – 8 p.m.
March 6	Wednesday	Burbank	5 – 8 p.m.
March 7	Thursday	Carson	5 – 8 p.m.
March 9	Saturday	Rancho Cucamonga	10 a.m. – 1 p.m.
March 12	Tuesday	San Luis Obispo	5 – 8 p.m.
March 13	Wednesday	Imperial	5 – 8 p.m.
March 14	Thursday	Buena Park	5 – 8 p.m.
March 14	Thursday	Redding	5 – 8 p.m.
March 16	Saturday	Sacramento	10 a.m. – 1 p.m.

KNOW YOUR RIGHTS

YOUR UNION CONTRACT PROTECTIONS

You have the right to participate in union meetings

Starting this month, Local 1000 will begin a series of town hall meetings to listen to members bargaining priorities and discuss the upcoming bargaining process. Your right to attend union meetings on non-work time is protected by our union contract (Article 2.5) and the Dills Act.

If you wish to support your elected bargaining team by wearing union colors, displaying or

distributing union materials or participating in a demonstration, your rights are protected by state law and our contract.

If you have questions about your rights or you are ever prevented from exercising your right to participate in any way, contact your Local 1000 job steward or call the Member Resource Center at **866.471.SEIU** (7348).



YOUR QUESTIONS ANSWERED

Call the MRC
Monday thru Friday
from 7 a.m. to 7 p.m.

Your union is here to help!
call your **Member Resource Center**
866.471.SEIU (7348)

Members lobby legislators



Republican state Sen. Jean Fuller (third from left) meets with a group of Local 1000 member leaders

Unit 3 team talks about education with state representatives

Bargaining Unit 3 leaders met with 15 key legislators last month to discuss the importance of strong educational programs in state institutions, including prisons.

Rehabilitation programs that prepare prisoners to re-enter society have taken on new urgency. Last year, Gov. Brown signed SB 1121, a priority bill of Local 1000 which gives prison educators a meaningful voice in the assignment of inmates to classes.

State Sen. Jean Fuller (R-Bakersfield) told our team during the Jan. 14 visit that she wanted to tour prison educational programs in her district.

"It's great that Sen. Fuller is interested in seeing the work we do," said Ed Beadle, a district bargaining unit representative and academic teacher at Kern Valley State Prison, which is in Fuller's district. "I'll be pleased to show her what we accomplish for public safety in prison classrooms, shops and libraries."

Resource Center

Monday-Friday
7 a.m. to 7 p.m.
866.471.SEIU (7348)

Website

seiu1000.org

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CONTRACT QUESTIONS



...answered by
the Member
Resource Center

Q: When do Personal Leave Program days (PLP) 2010 expire?

A: Article 8.32 of our contract states: "Any unused PLP 2010 time shall be void after June 30, 2013."

If your request for time off to use remaining PLP 2010 credit is denied, contact your steward or the Member Resource Center at **866.471.SEIU (7348)**.

To see Article 8.32, go to seiu1000.me/XWbcta

Q: When does PLP 2012 end?

A: The 4.62 percent pay reduction associated with PLP 2012 ends on June 30, 2013. The June 2012 side letter states "PLP 2012 must be used in the month that it is earned. ...When

severe operational considerations prohibit the use of PLP 2012 in the month it is accrued, the time shall be available for use at a later time."

If your request for time off to use PLP 2012 credit is denied, contact your steward or the Member Resource Center at **866.471.SEIU (7348)**.

To see a copy of the June 2012 side letter, go to seiu1000.me/N5eqZa

Q: When do we get our 3 percent salary increase? Do all employees get the raise?

A: The 3 percent increase in salary will start on July 1, 2013 for all Local 1000-represented employees who are in the maximum salary range for their class for at least 12 months.

At the same time, seasonal clerks will receive a pay increase of 50 cents per hour. Bargaining Unit 3 teachers who work for the California Department of Corrections and Rehabilitation, who have been at Step 6 or higher (at any range) for 12 qualifying pay periods, will also receive the 3 percent salary increase.

Access Local 1000's Master Agreement with the state here
seiu1000.me/22k8AJK