



# Assignment Despite Objection

## General

**Instructions:**

- Give a verbal protest about your assignment at the time you believe it is unsafe.
- Remain professional and courteous while interacting with your supervisor.
- If your supervisor does not adjust your assignment satisfactorily, complete this form as soon possible without interrupting patient care or your work.
- Fill out this form and take a picture with your phone. Give the form to your supervisor or manager. Then, send a copy to [ado@seiu1000.org](mailto:ado@seiu1000.org)
- Alternatively, you can give a printed copy to your supervisor or manager, and then mail or fax a copy to Contract Department, SEIU Local 1000, 1808 14th St., Sacramento, CA. 95811 or fax to 916-554-1349.

**IMPORTANT: Protect the confidentiality of your patients. Do not use their names or anything else that might identify them on this form.**

**Your name:** \_\_\_\_\_

**Date:** \_\_\_\_\_ **Time of assignment and shift:** \_\_\_\_\_

**Classification :** \_\_\_\_\_ **Cell phone:** \_\_\_\_\_

**Facility and Unit:** \_\_\_\_\_

**Supervisor or manager’s work email:** \_\_\_\_\_

**To supervisor or manager:**

As a patient advocate, in accordance with the California Nurse Practice Act and/or Vocational Nursing Practice Act, this is a written record of notification to you that today’s assignment is unsafe and places my patient(s) at risk. As a result, the State is responsible for any adverse effects on patient care. Under protest, I will attempt to carry out the assignment to the best of my ability. In my professional opinion, this assignment is unsafe because **(Check all that apply)**:

	Asked to work as a consultant/educator and as a surveyor
	Not given adequate PPE
	Not trained or experienced in area assigned
	Not given adequate staffing for acuity
	Patient should be in a critical care or other appropriate unit
	Unit staffed with untrained and/or unqualified personnel
	Insufficient licensed personnel
	Insufficient support staff
	Given an assignment that posed a serious threat to my health or safety
	Other

**Describe briefly how assignment is unsafe:**

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_